

Financial Year  
2025-26

# Quality Dashboard

This document provides a high level summary of the performance measures stemming from the Integrated Quality and Performance Tracker.

The purpose of this report is to present to the Board a thematic review of the performance for a select number of indicators for the last 24 months including Statistical Process Control charts (SPC) with upper and lower control limits.

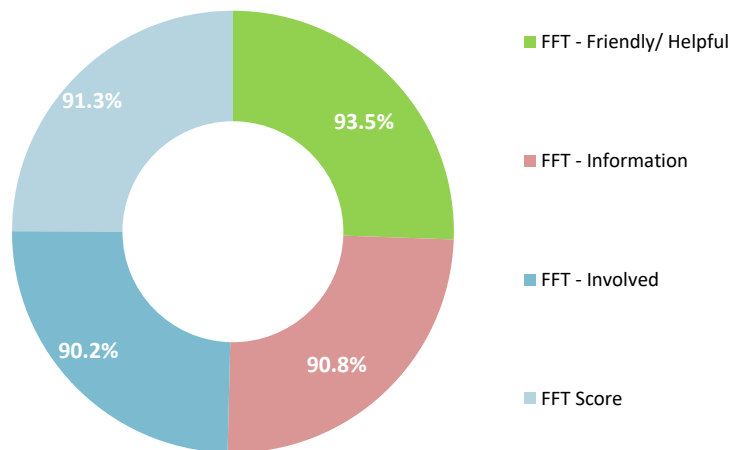
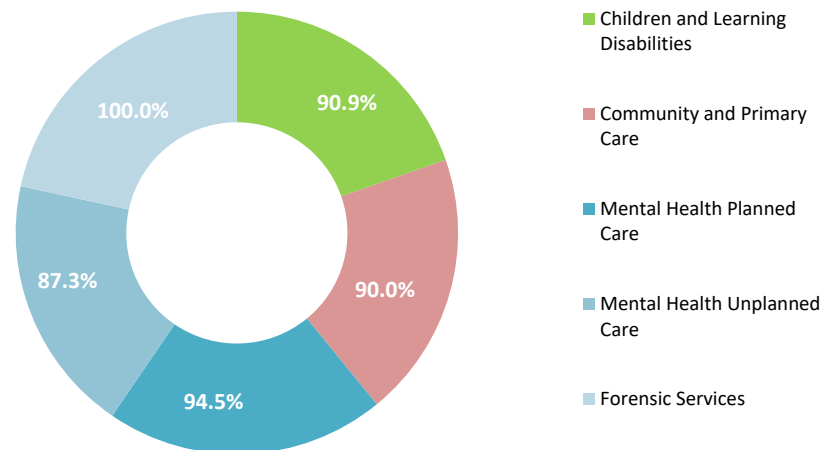
Reporting Month:

May-25

Chief Executive: Michele Moran

Prepared by: Business Intelligence Team



Friends and Family Year to Date  
Satisfaction ResultsFriends and Family Satisfaction by Division  
Current Month

**Overall Experience Score for CMHT  
(Community Mental Health Team)  
Patient Survey - 2024**

**National Benchmark (Upper Quartile)**

**66.6%**

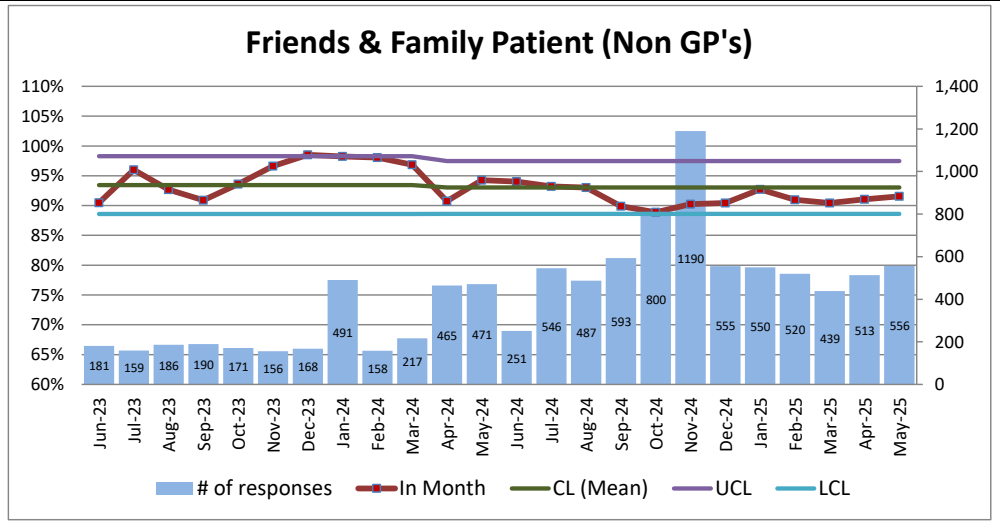
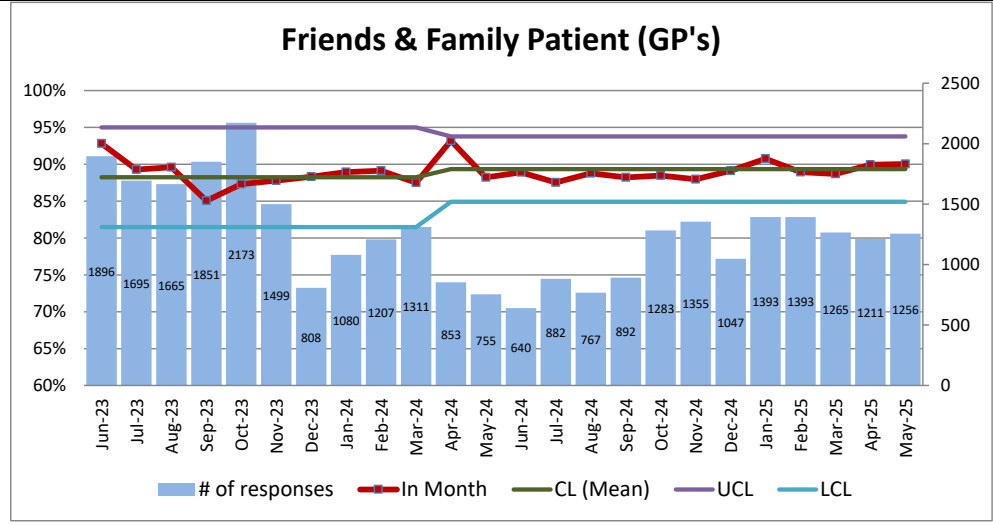
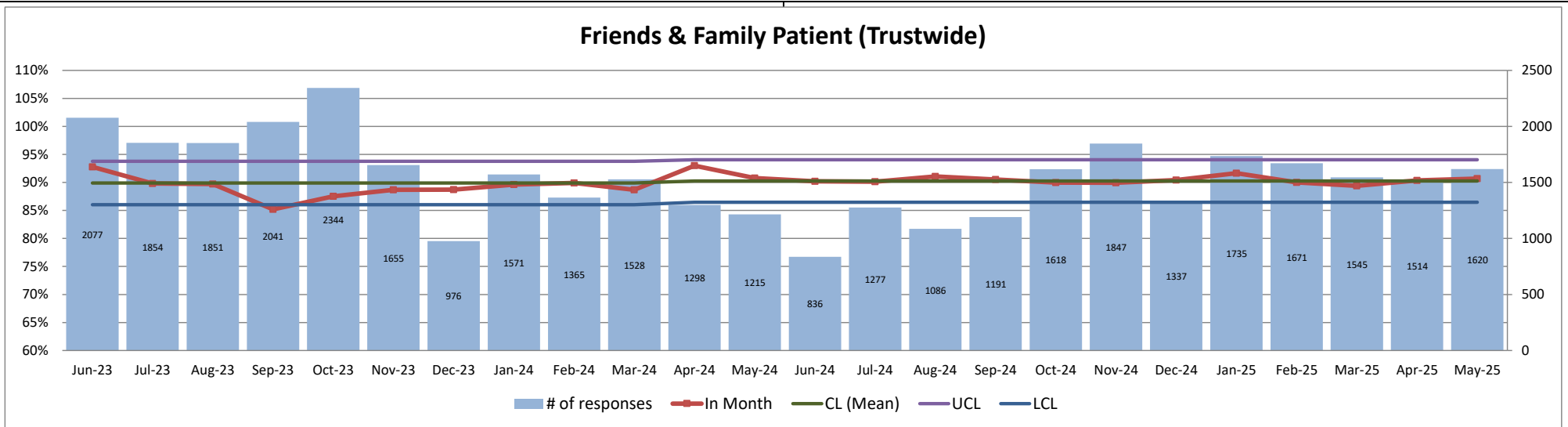
**Trust Result**

**67.3%**

# Quality Dashboard

## Section 1.1.1 Patient / Carer Experience - Trustwide / GP / Non GP Services

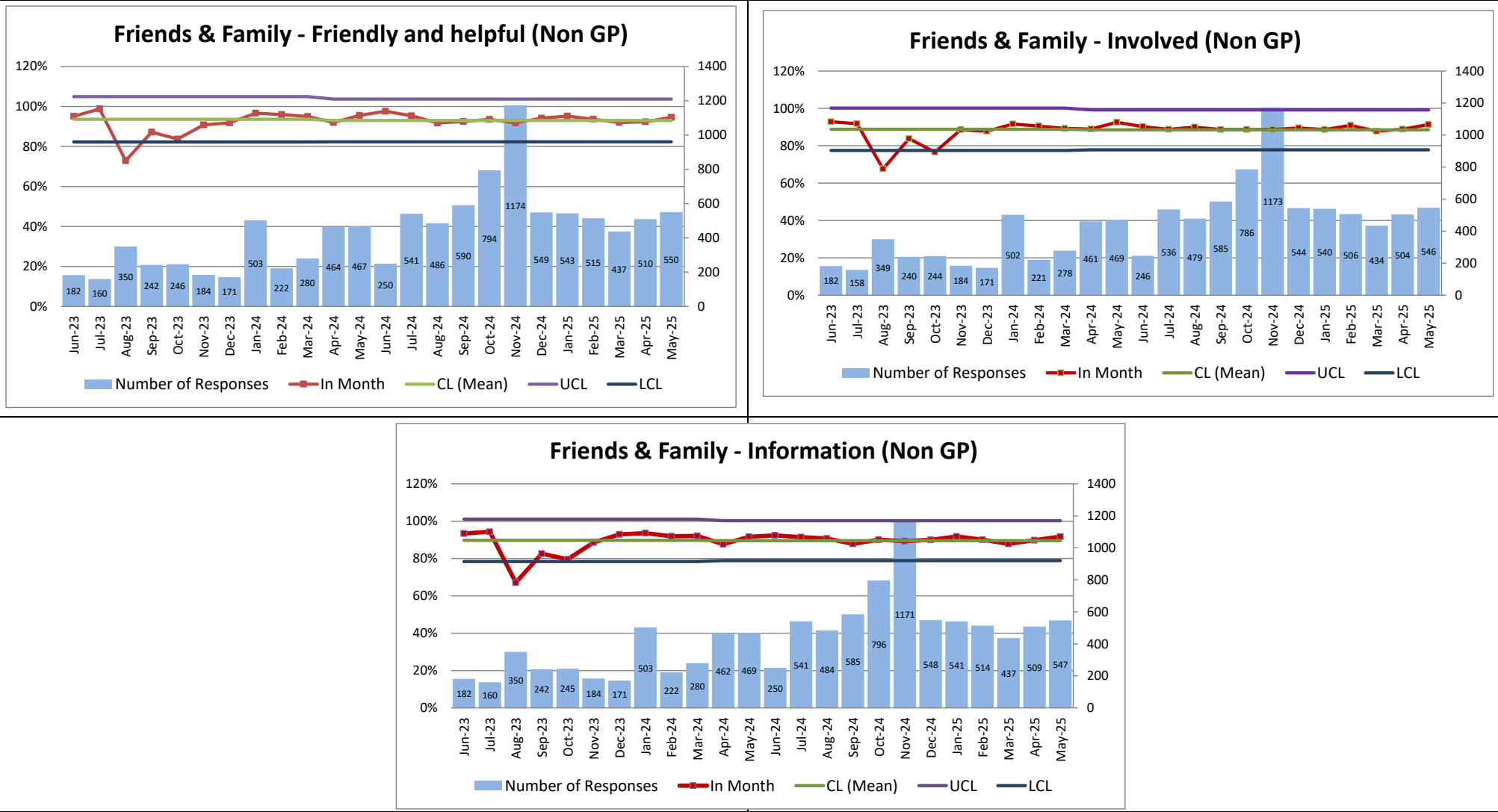
## Friends and Family



Quality Dashboard

Section 1.1.2 Patient / Carer Experience - Core Questions (Non GP Services)

Friends and Family

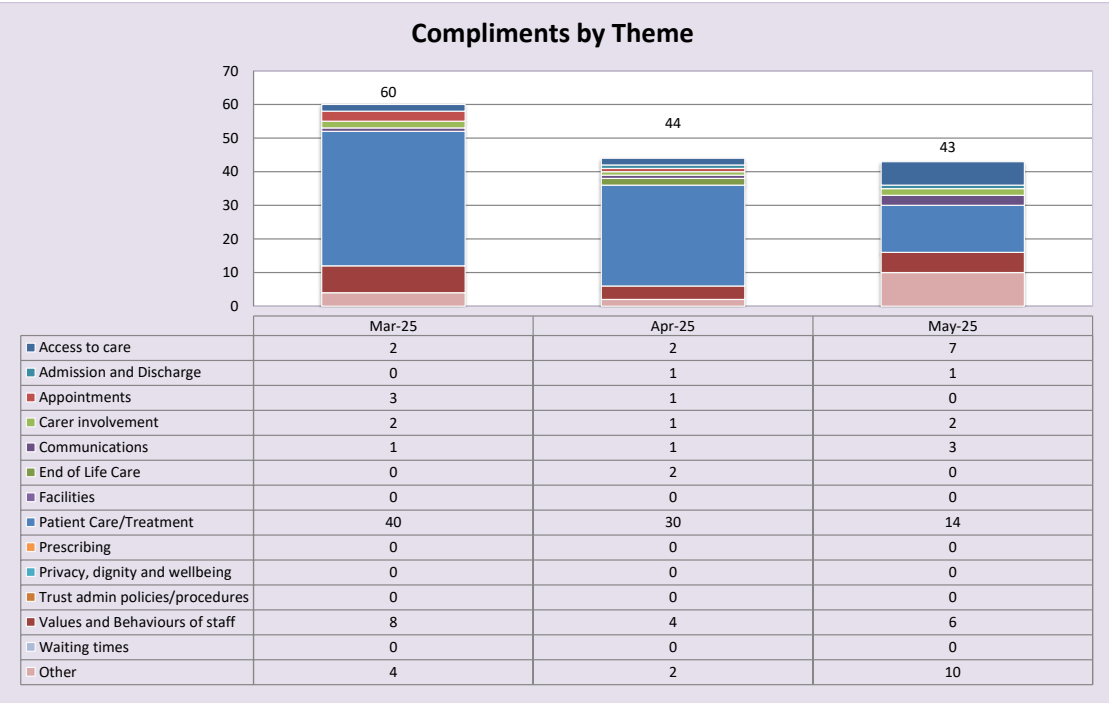
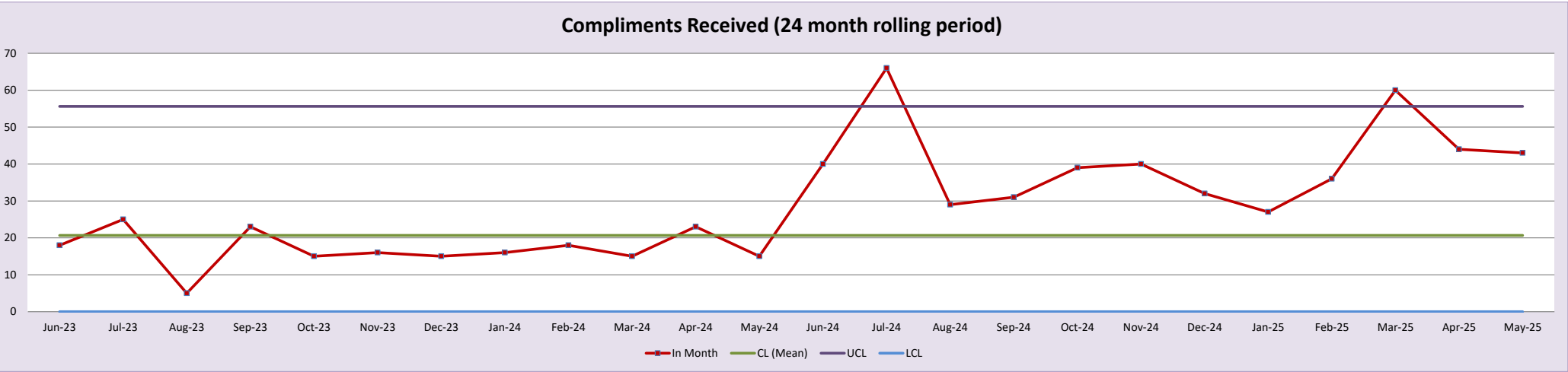


# Quality Dashboard

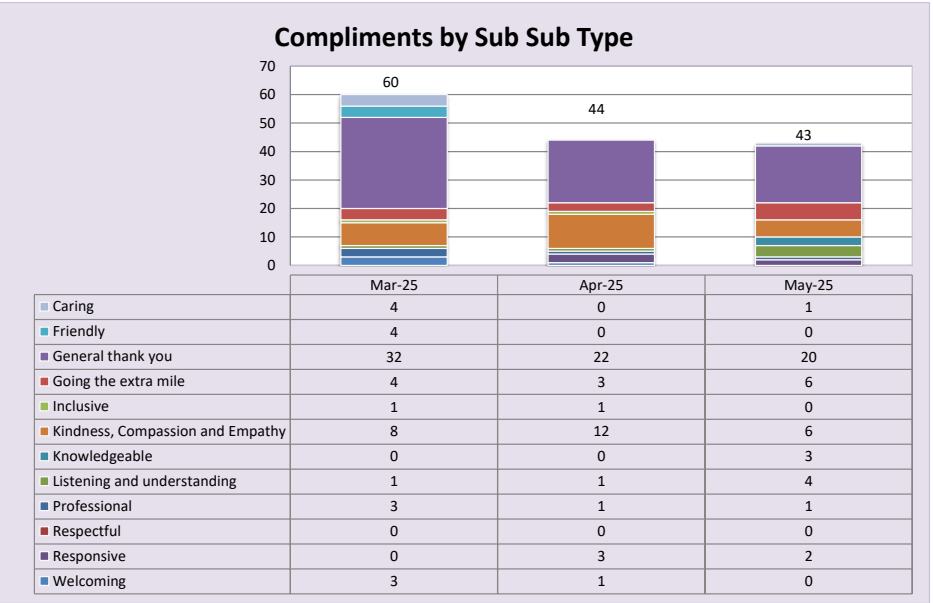
Section 1.2

Patient / Carer Experience

Overall Trust Position



Patient Experience Indicators	Mar-25	Apr-25	May-25
Eliminating Mixed Sex Accommodation	0	0	0
Duty of Candour Compliance	100%	100%	100%



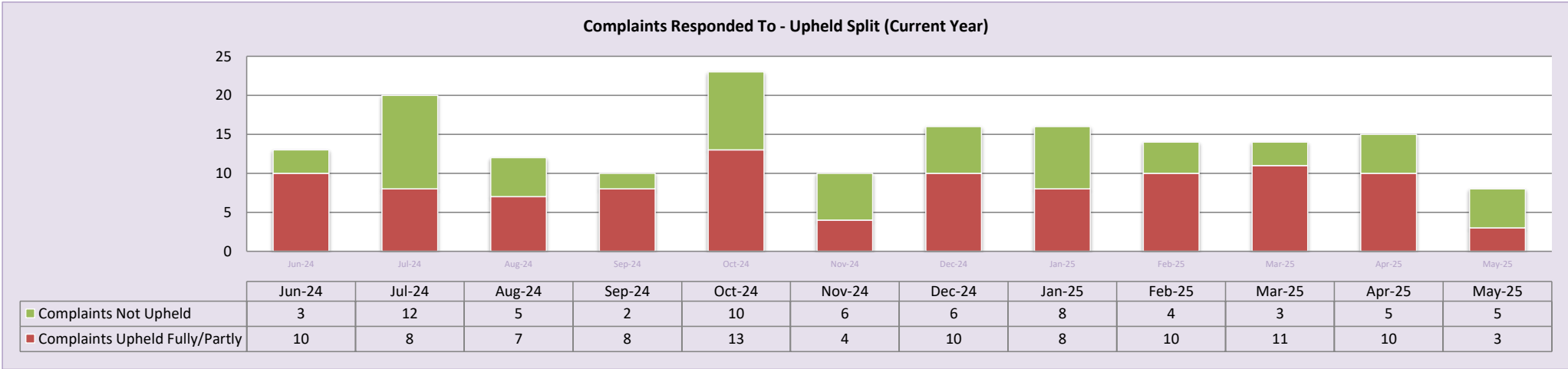
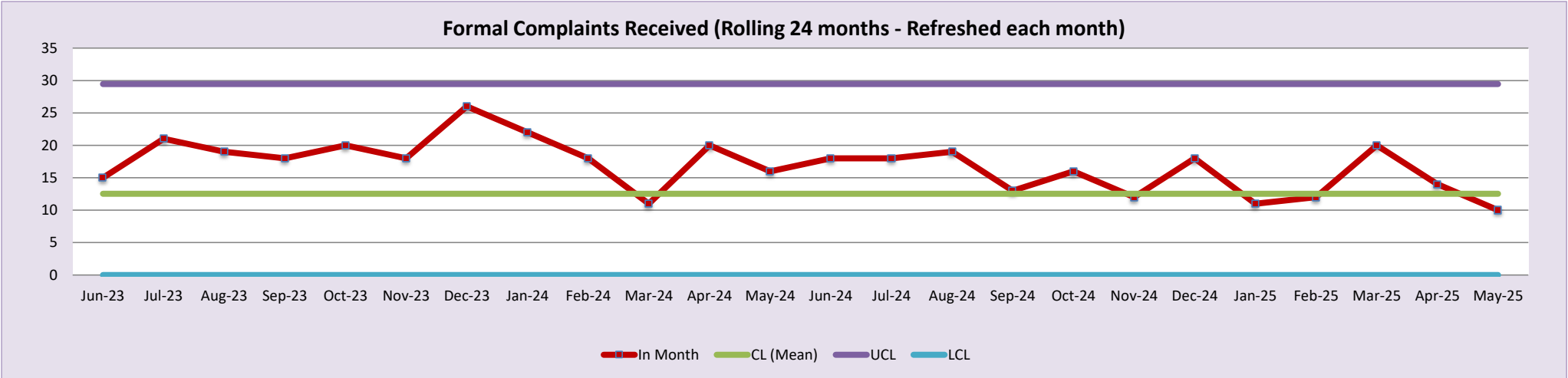
# Quality Dashboard

Domain

Section 1.3.1

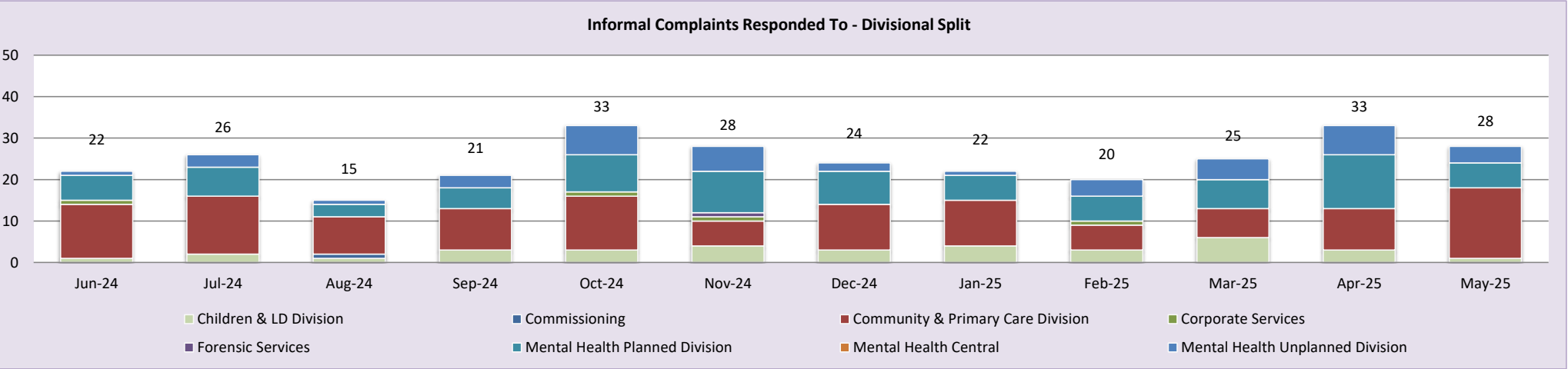
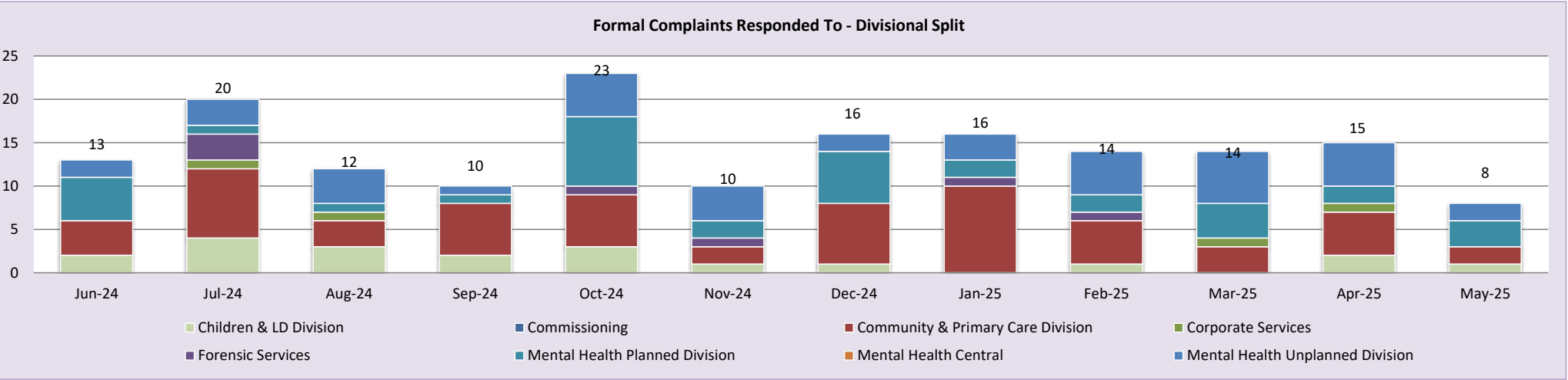
Patient / Carer Experience

Overall Trust Position



# Quality Dashboard

Domain



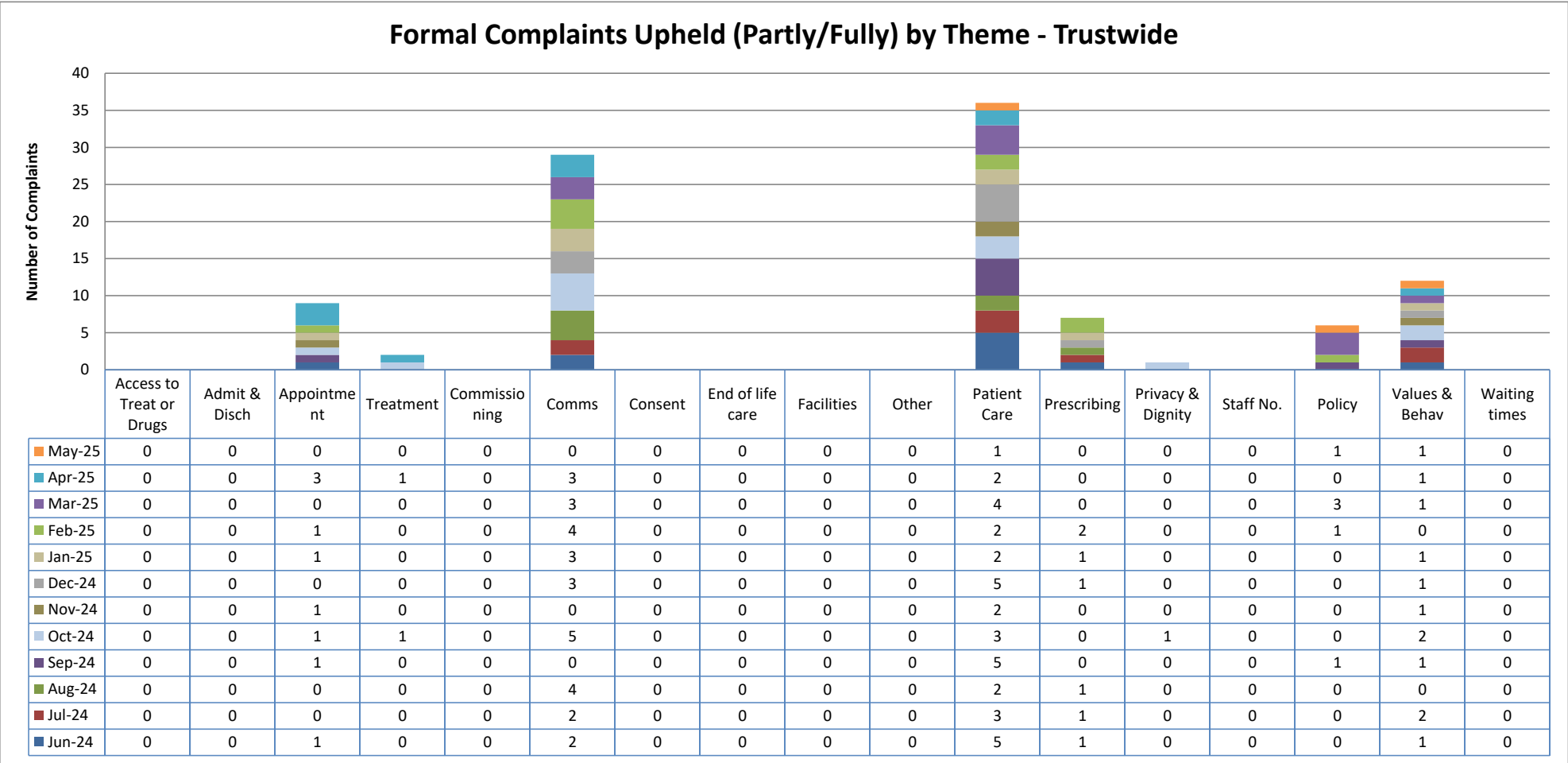
Withdrawn Complaints

Formal Complaints Withdrawn  
Informal Complaints Withdrawn

	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25
Formal Complaints Withdrawn	1	1	0	0	1	0	2	0	0	0	0	0
Informal Complaints Withdrawn	0	0	0	0	1	0	0	0	0	0	1	0

# Quality Dashboard

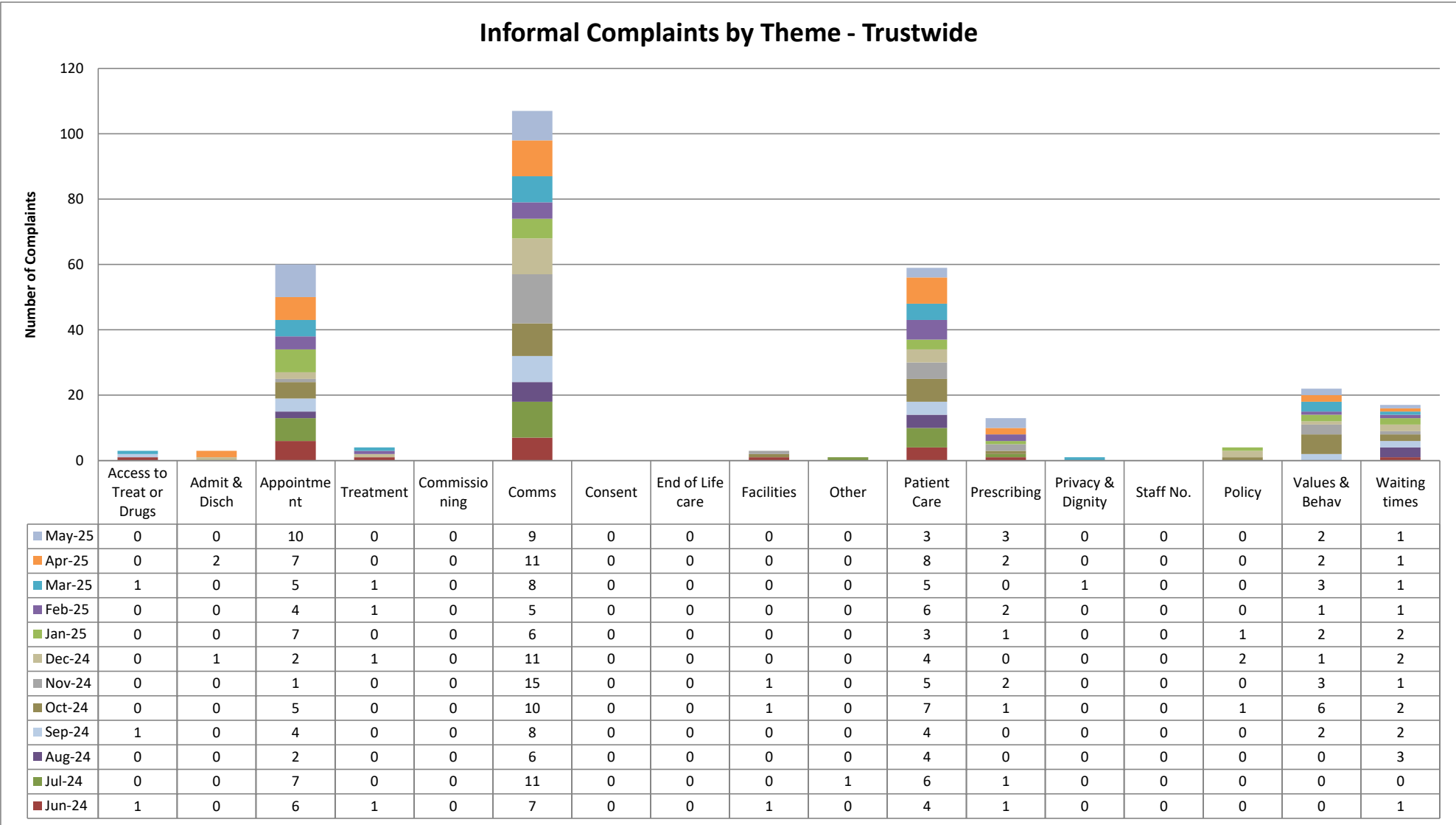
Domain





# Quality Dashboard

Domain



# Quality Dashboard

Domain

Section 1.3.3	Formal Complaints Upheld by Team (24 month rolling)	Overall Team Position
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Due to the number of teams involved over the 24 month rolling period, only teams with TWO OR MORE complaints are shown here

	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Rolling Total
Humber Primary Care Practice	0	4	3	2	8	6	2	2	0	3	1	4	0	2	1	1	1	1	3	1	2	1	0	0	48
Market Weighton Practice	0	1	1	0	0	1	0	1	1	2	3	0	2	0	1	0	3	0	1	3	0	0	1	0	21
King Street Medical Centre	0	0	0	0	0	0	0	2	0	3	0	2	0	1	0	3	0	0	0	1	2	1	1	0	16
Hull CMHT - Management, Non Clinical and Psychology	1	2	0	0	1	0	0	0	0	0	3	1	0	0	0	0	3	0	2	0	1	1	0	0	15
Mental Health Crisis Intervention	0	0	1	1	1	0	2	1	0	0	1	1	0	1	0	0	0	1	1	1	0	1	1	1	15
Hull CMHT - Clinical	0	0	0	1	0	1	0	0	1	2	3	0	0	0	0	0	1	0	0	0	0	1	1	0	11
Beverley and Haltemprice OP CMHT	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	2	0	0	0	0	0	6
Westlands Unit Nursing	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	6
Specialist Psychotherapy Service	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	1	0	5
Townend Court	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	5
Community Core Team - Rivendell	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Neuro Front Door	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	4
Newbridges Residential Unit	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	4
Scarborough Core	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	4
Whitby Core	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	4
Hull and East Riding CAMHS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	3
Hull and ER - Triage and Assessment	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	3
Hull Community Learning Disability	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	3
Lot 2 ER Specialist Clinical	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	3
Mill View Court Adult	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	3
Avondale - Wards	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Beverley Mental Health	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
CAMHS Crisis	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
ER Talking Therapies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
Facilities Management	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Haltemprice Mental Health	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Humber Centre - Swale	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Miranda House - PICU	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Total	2	12	9	5	14	9	6	8	8	15	13	10	8	7	4	7	13	4	10	7	9	8	8	3	199



# Quality Dashboard

Domain

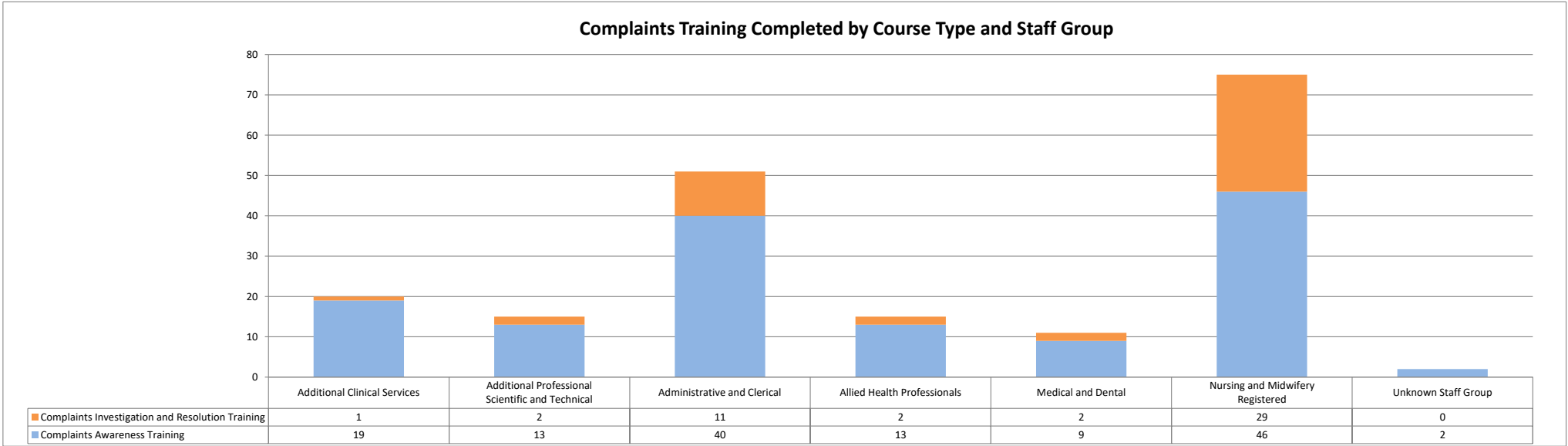
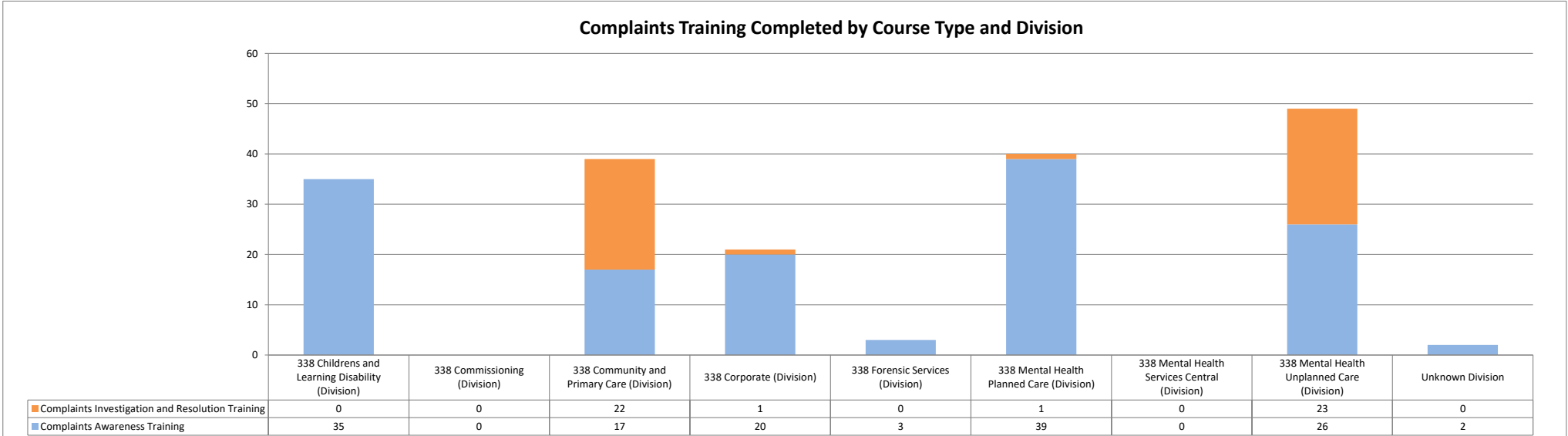
Section 1.3.4	Informal Complaints Responded to by Team (24 month rolling)	Overall Team Position
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Due to the number of teams involved over the 24 month rolling period, only teams with TWO OR MORE complaints are shown here

	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Rolling Total
Maister Lodge Nursing	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	3
Malton Ward	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3
Mental Health Liaison Service	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	3
Newbridges Residential Unit	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	3
PCN CMHT East Riding	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	3
Pine View	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
0-19 Health Visitors & School Nurses - East Riding North	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
Bridlington & Driffield Mental Health	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
CAMHS Contact Point	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Crisis and Intervention for Older People	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
ER Contact Point & PMHW	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
ER Memory Services	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2
Forensic Management	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
Hull Older Peoples MH Memory Services	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Humber - Recovery Support Team - EIP	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Humber Centre - Ouse	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Humber Centre - Ullswater	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Mill View Lodge Nursing	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	2
Miranda House - PICU	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2
North Yorkshire Therapy	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2
Whitby UTC	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2
Whitby Ward	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
Total	39	20	30	29	33	22	26	23	29	36	30	42	22	22	14	21	33	27	21	22	19	25	32	26	643

# Quality Dashboard

Domain



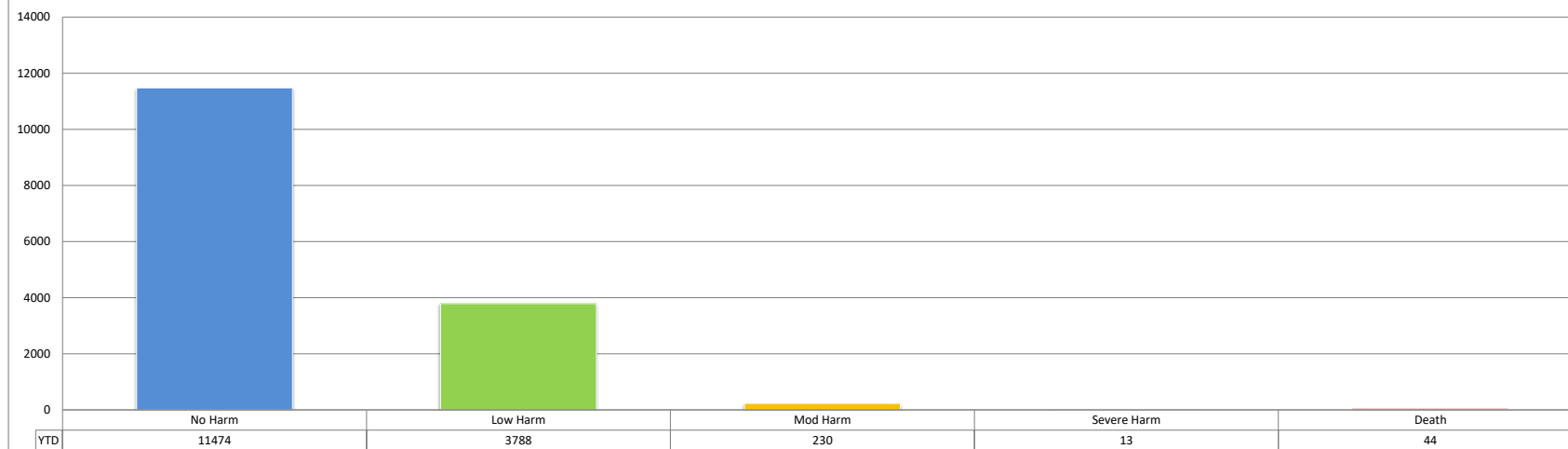
# Domain

## Clinical Risk

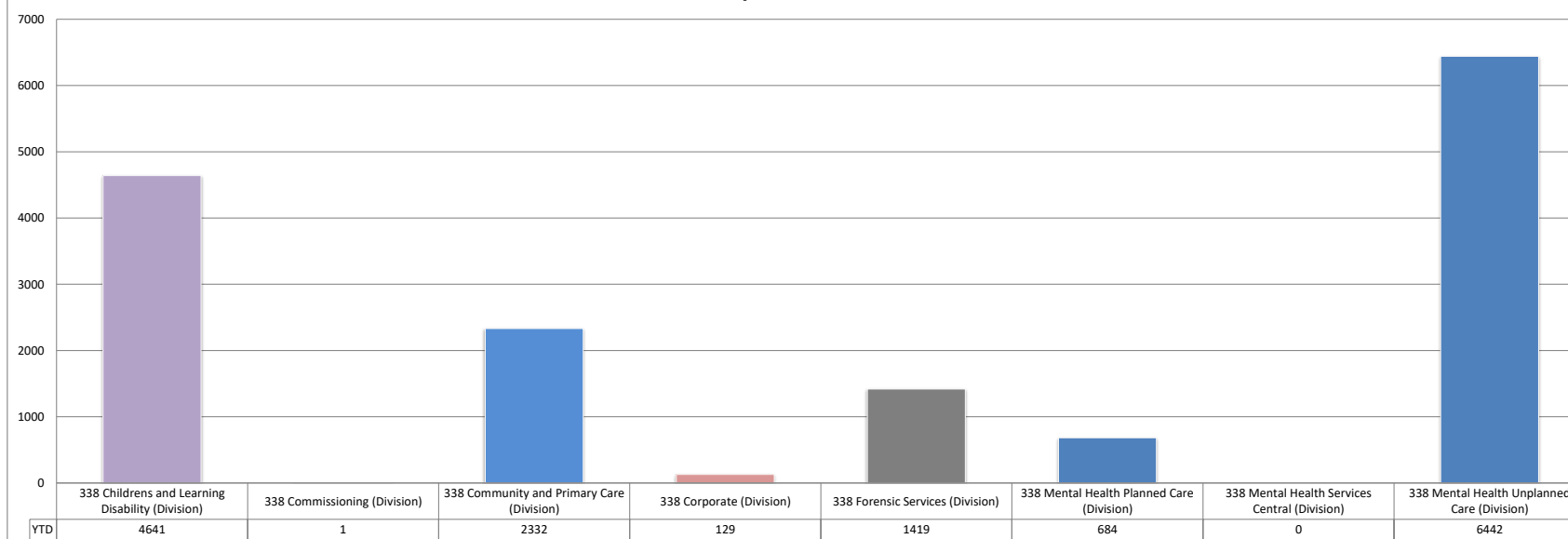
### Quality Report

### Section 2

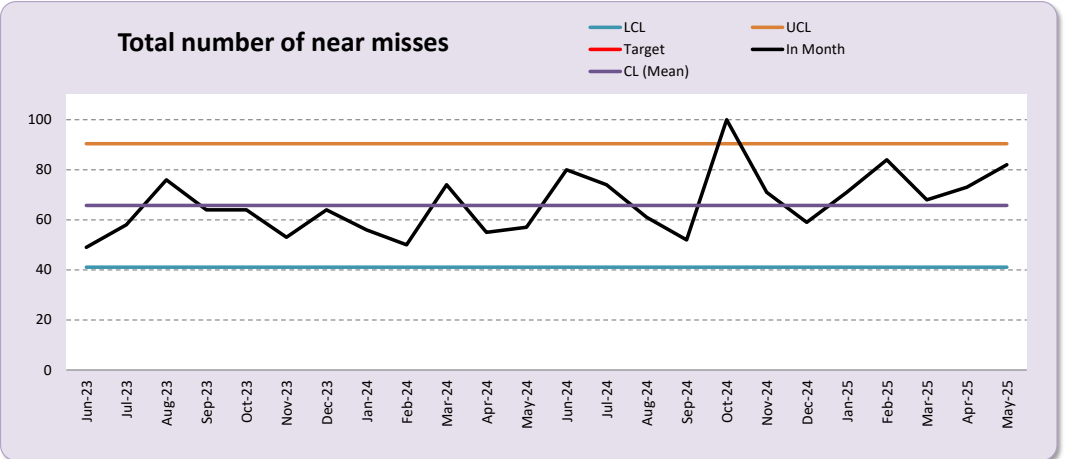
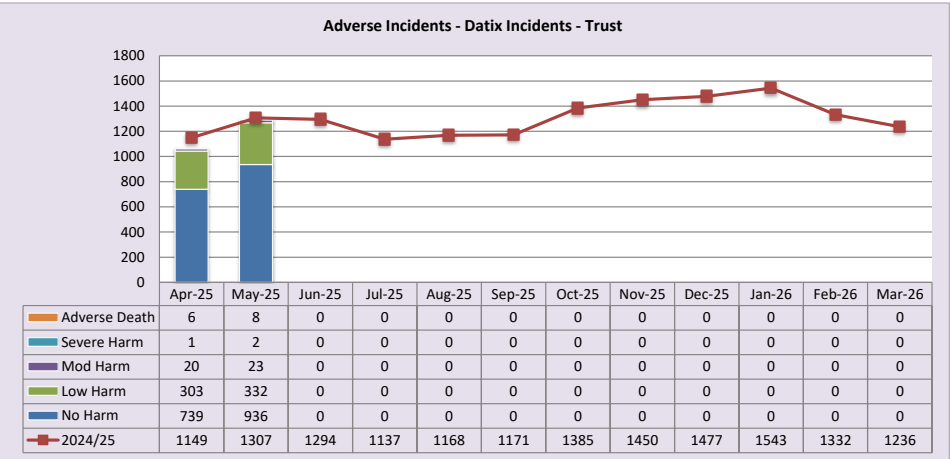
Category of Harms Severity - Year to Date



Incidents by Division - Year to Date

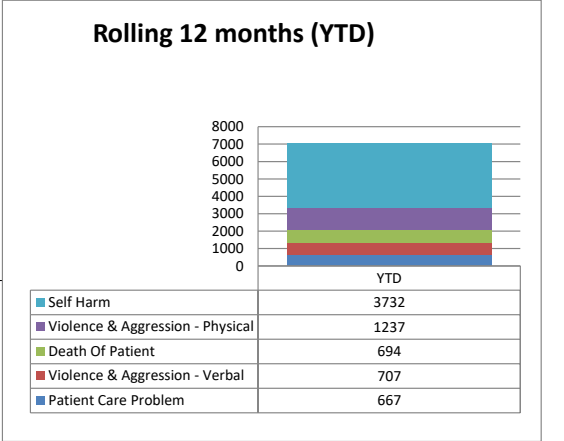
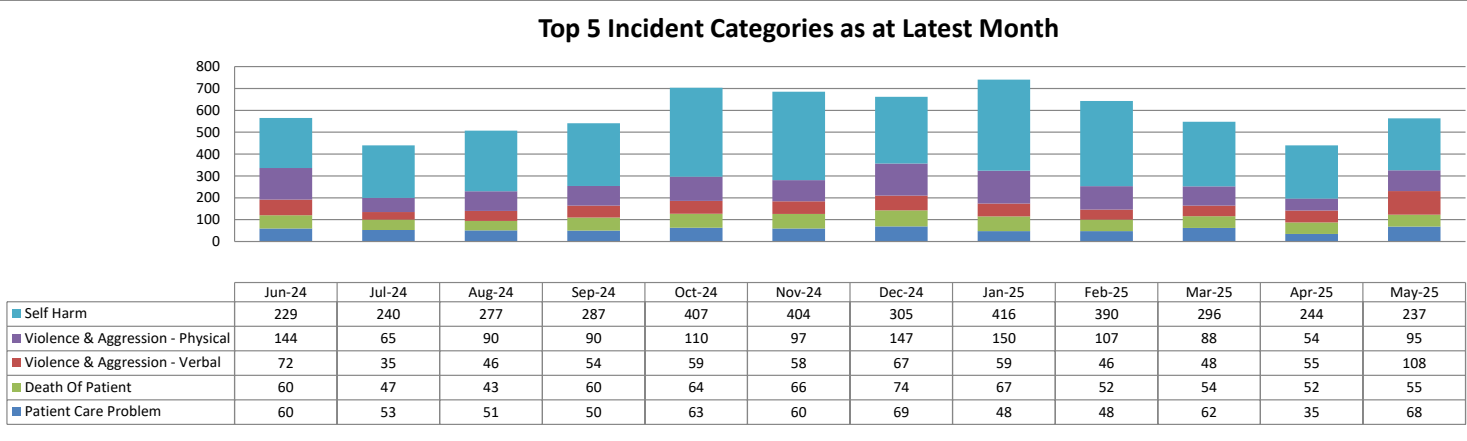


Quality Dashboard



National Safety Alerts : Central Alert System (CAS)	Apr-25	May-25
Number issued in month	0	0
Number applicable to HTFT	0	0
Number open pending action	0	0
Number closed in the month	0	0
Number of breaches	0	0

Incident Analysis	Apr-25	May-25
Never Events	0	0
% of Harm Free Care	99.5%	99.7%
% of incidents that resulted in Severe Harm or Death	0.7%	0.8%



# Quality Dashboard

Domain

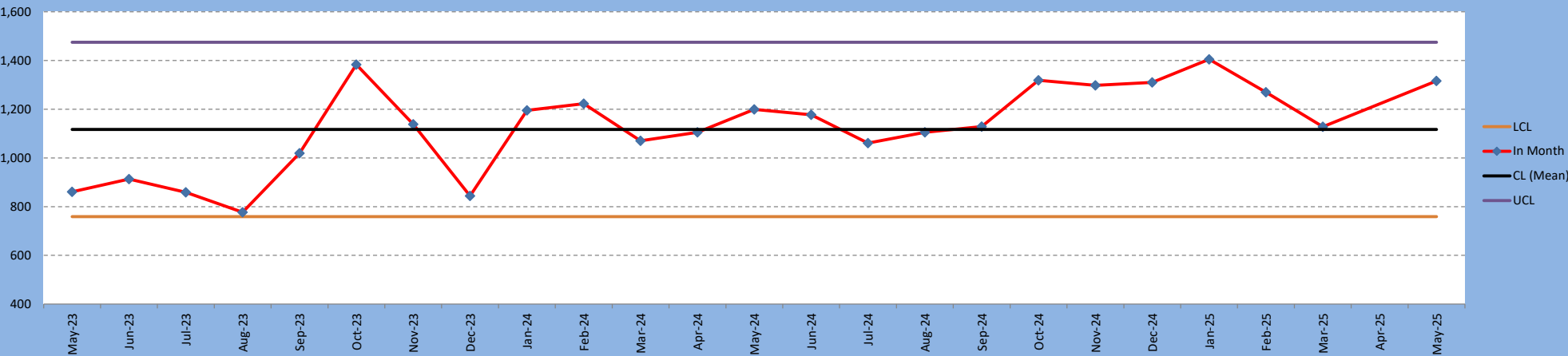
Section 2.1

Clinical Risk

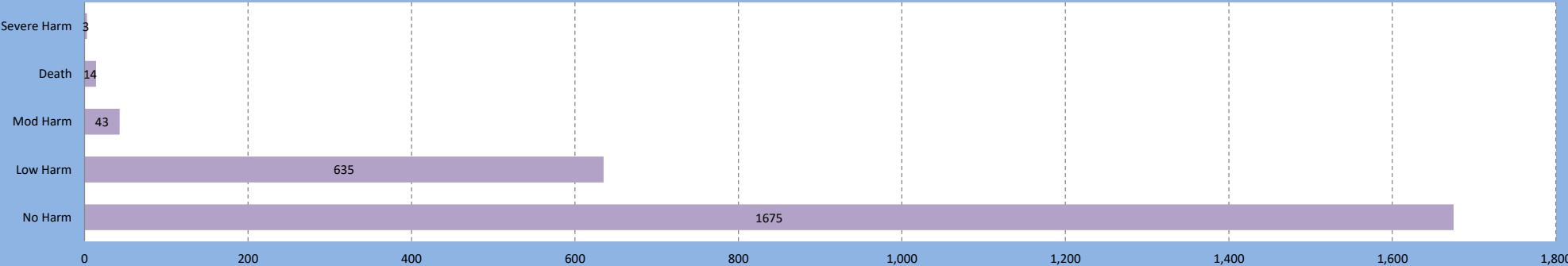
Overall Trust Position

Total Incidents Reported and Severity of incidents reported in the current financial year (YTD)

## Number of Total Incidents Reported



## Severity of Harm (current financial year)





# Quality Dashboard

Domain

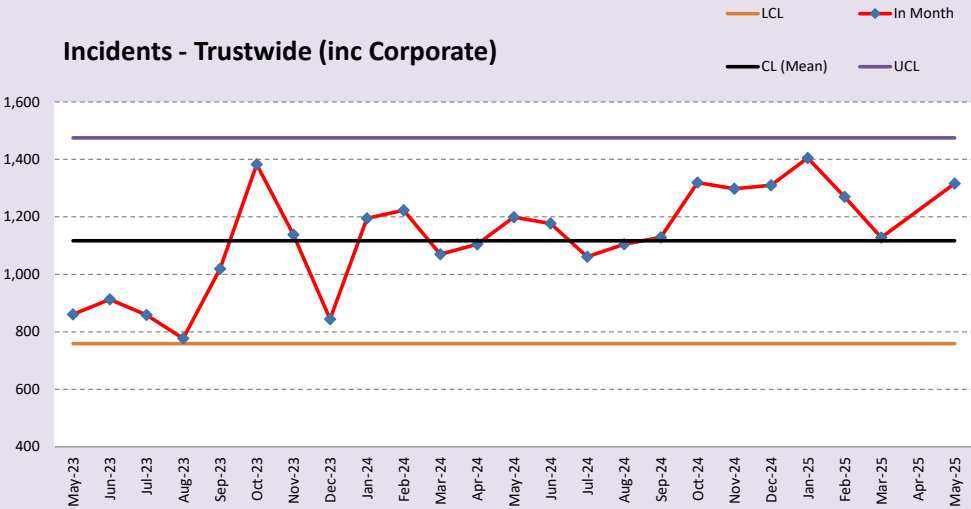
Section 2.3

Clinical Risk

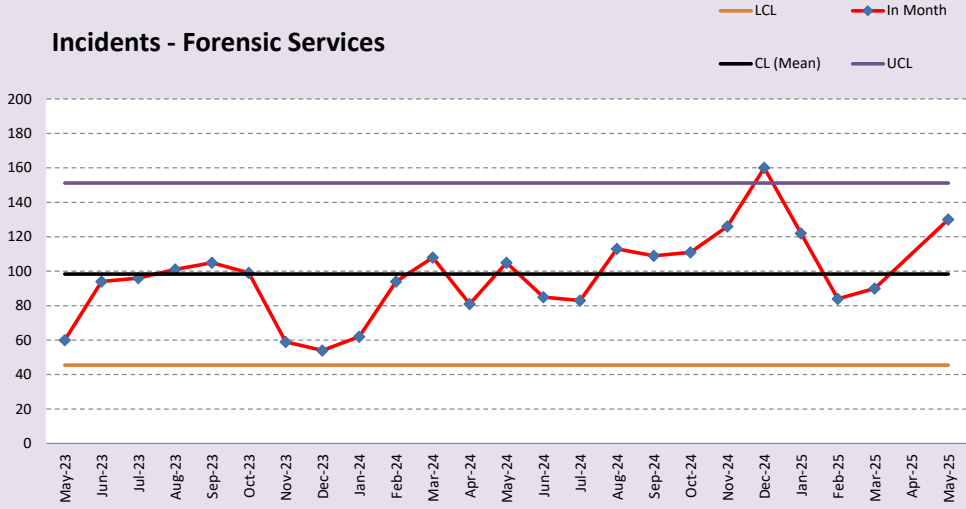
Incidents Registered by Division (Statistical Process Charts)

Incidents - Division SPCs

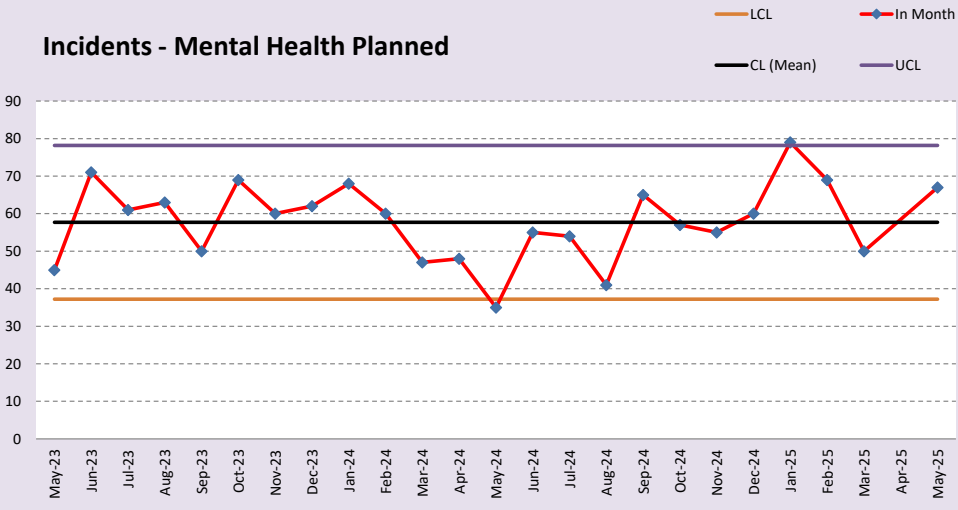
### Incidents - Trustwide (inc Corporate)



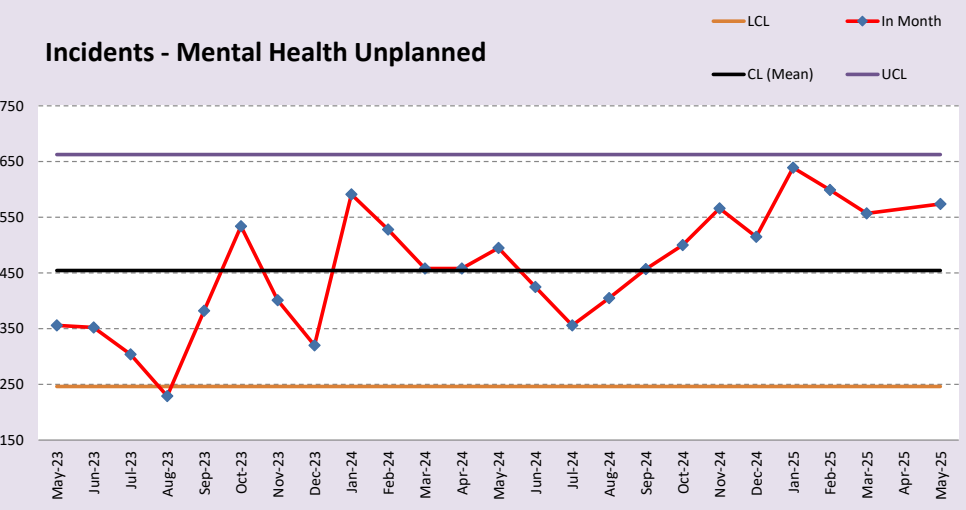
### Incidents - Forensic Services



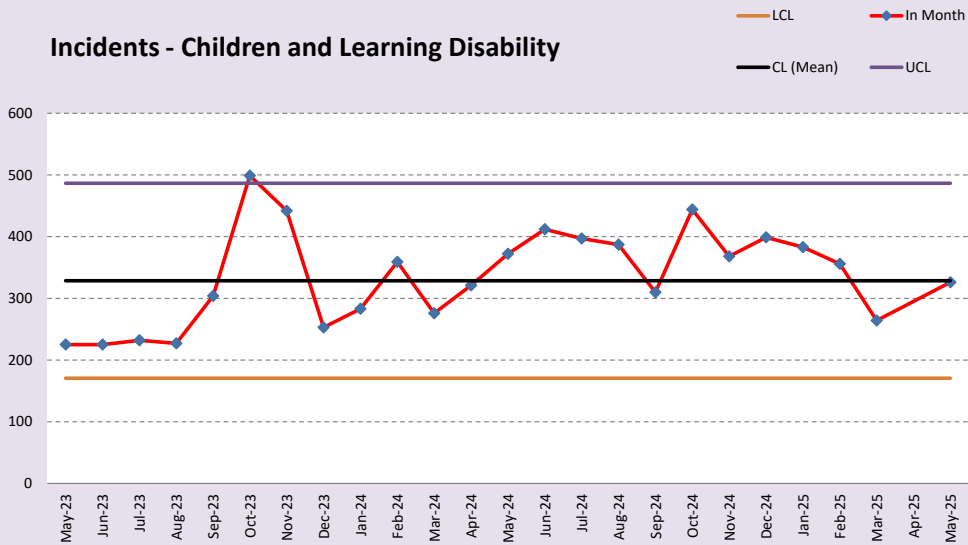
### Incidents - Mental Health Planned



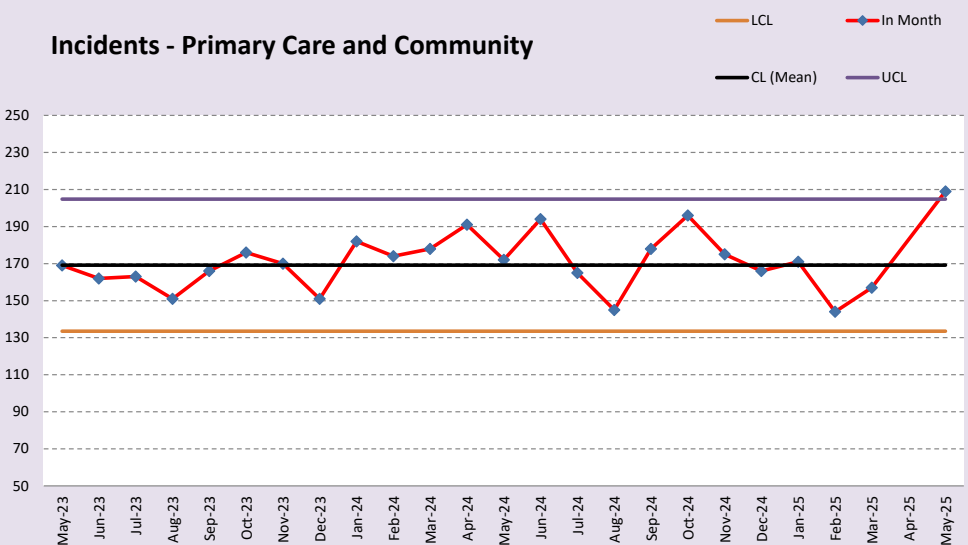
### Incidents - Mental Health Unplanned



Incidents - Children and Learning Disability



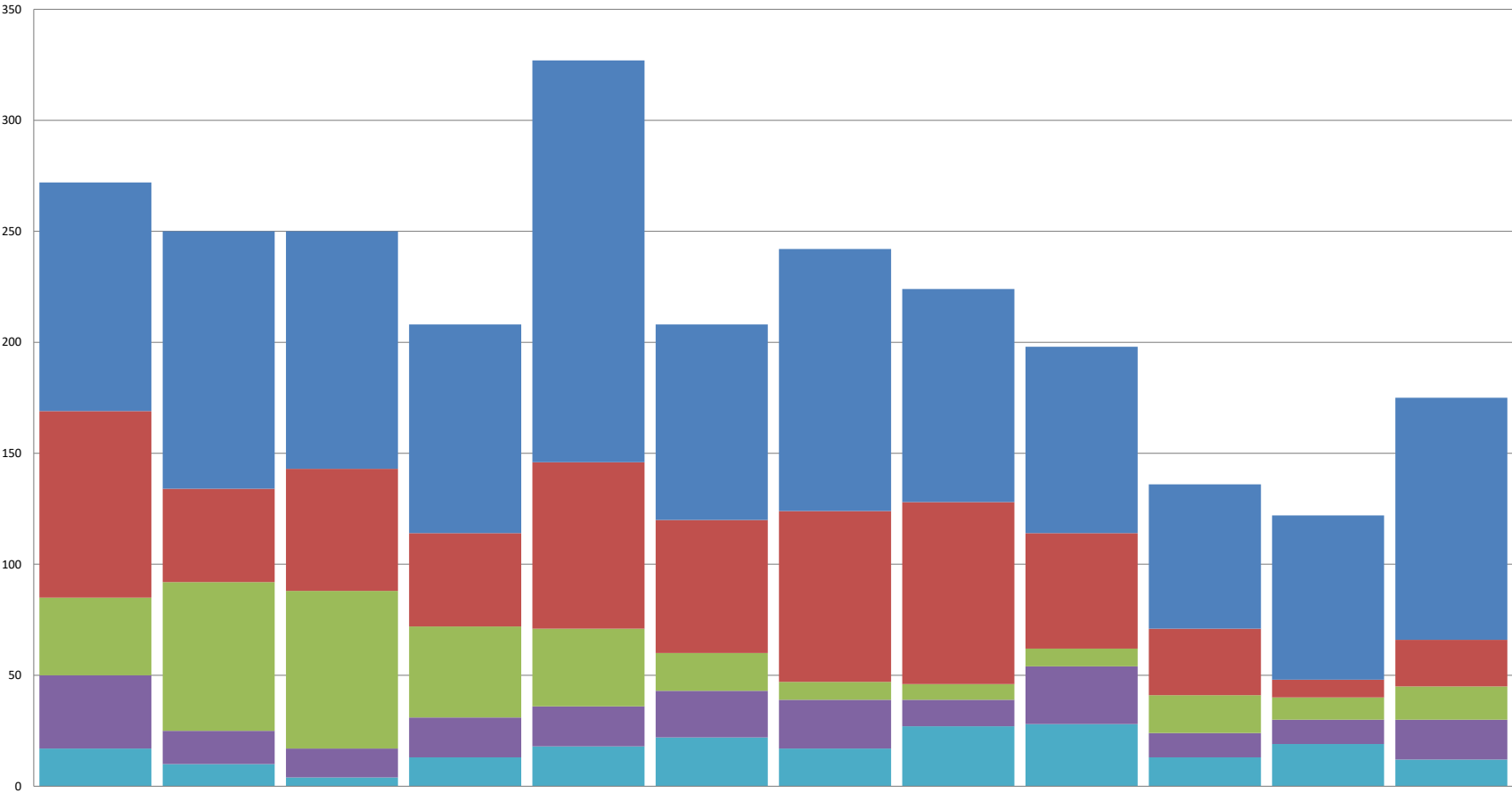
Incidents - Primary Care and Community



Quality Dashboard

Domain

Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Childrens and Learning Disability (Division)			

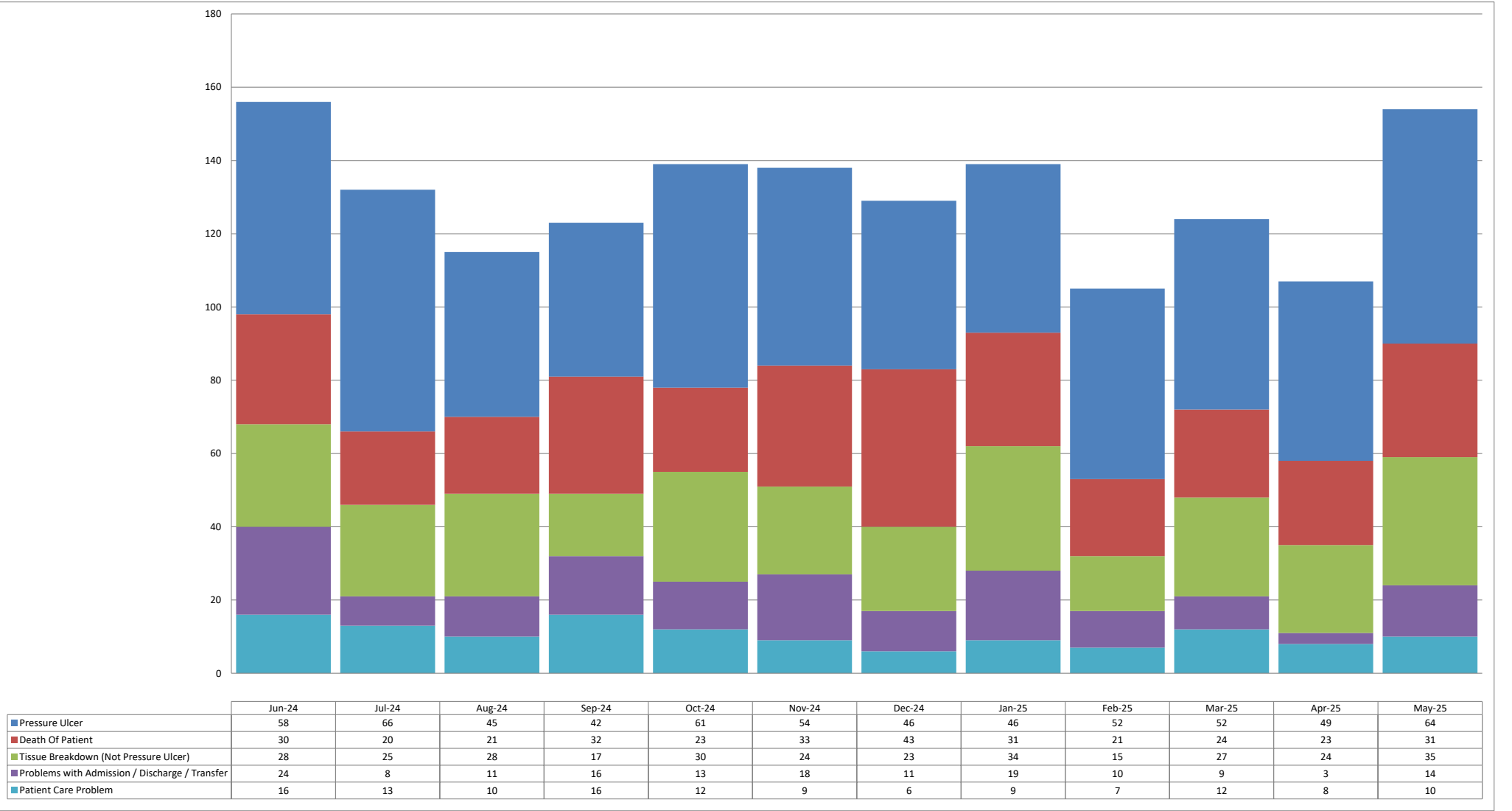


	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25
Self Harm	103	116	107	94	181	88	118	96	84	65	74	109
Violence & Aggression - Physical	84	42	55	42	75	60	77	82	52	30	8	21
Miscellaneous. Physical or MH Problems	35	67	71	41	35	17	8	7	8	17	10	15
Violence & Aggression - Verbal	33	15	13	18	18	21	22	12	26	11	11	18
Concern for Person(s) (inc. Neglect / Emotional Harm)	17	10	4	13	18	22	17	27	28	13	19	12

Quality Dashboard

Domain

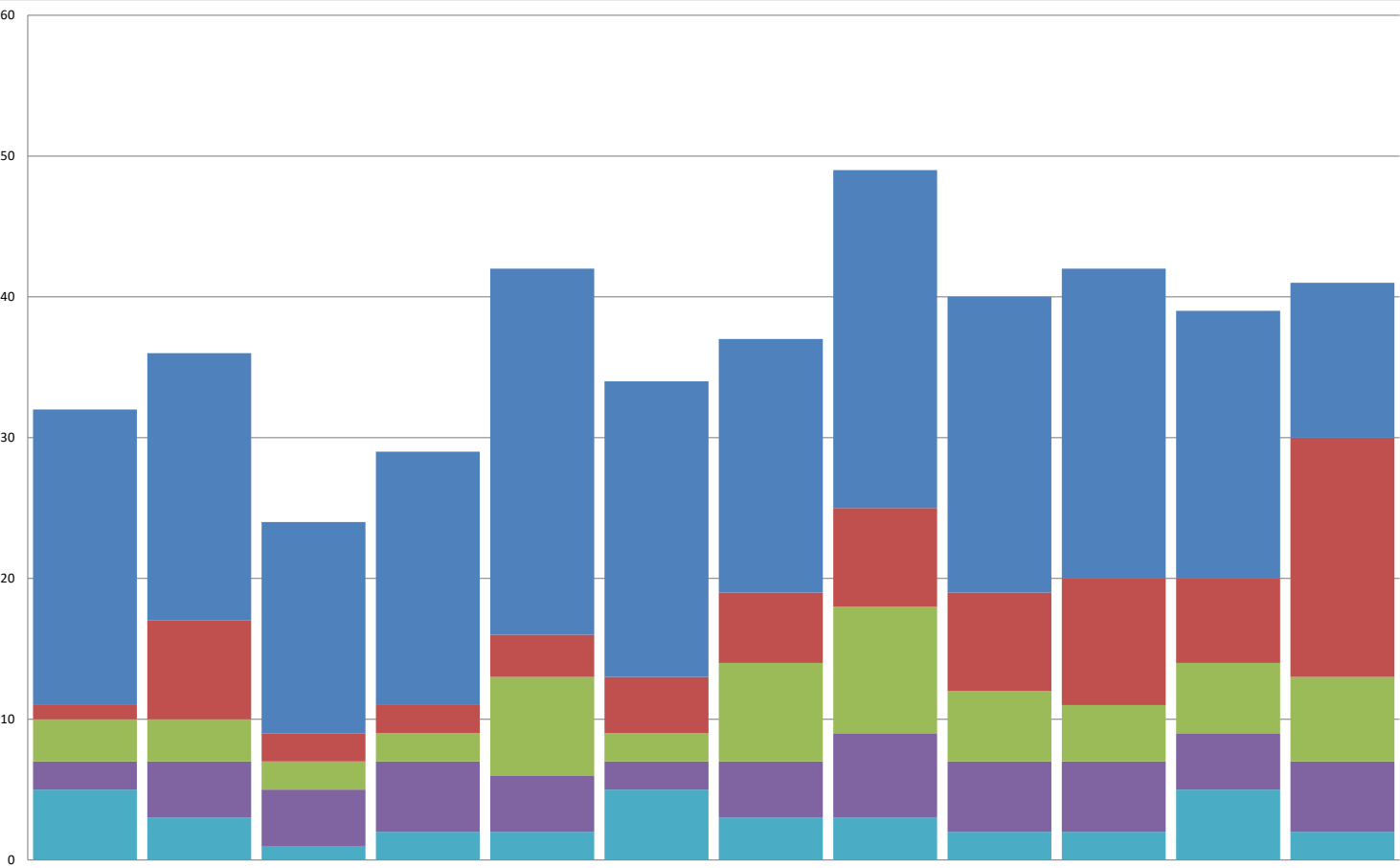
Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Community & Primary Care (Division)			



Quality Dashboard

Domain

Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Mental Health Planned (Division)			

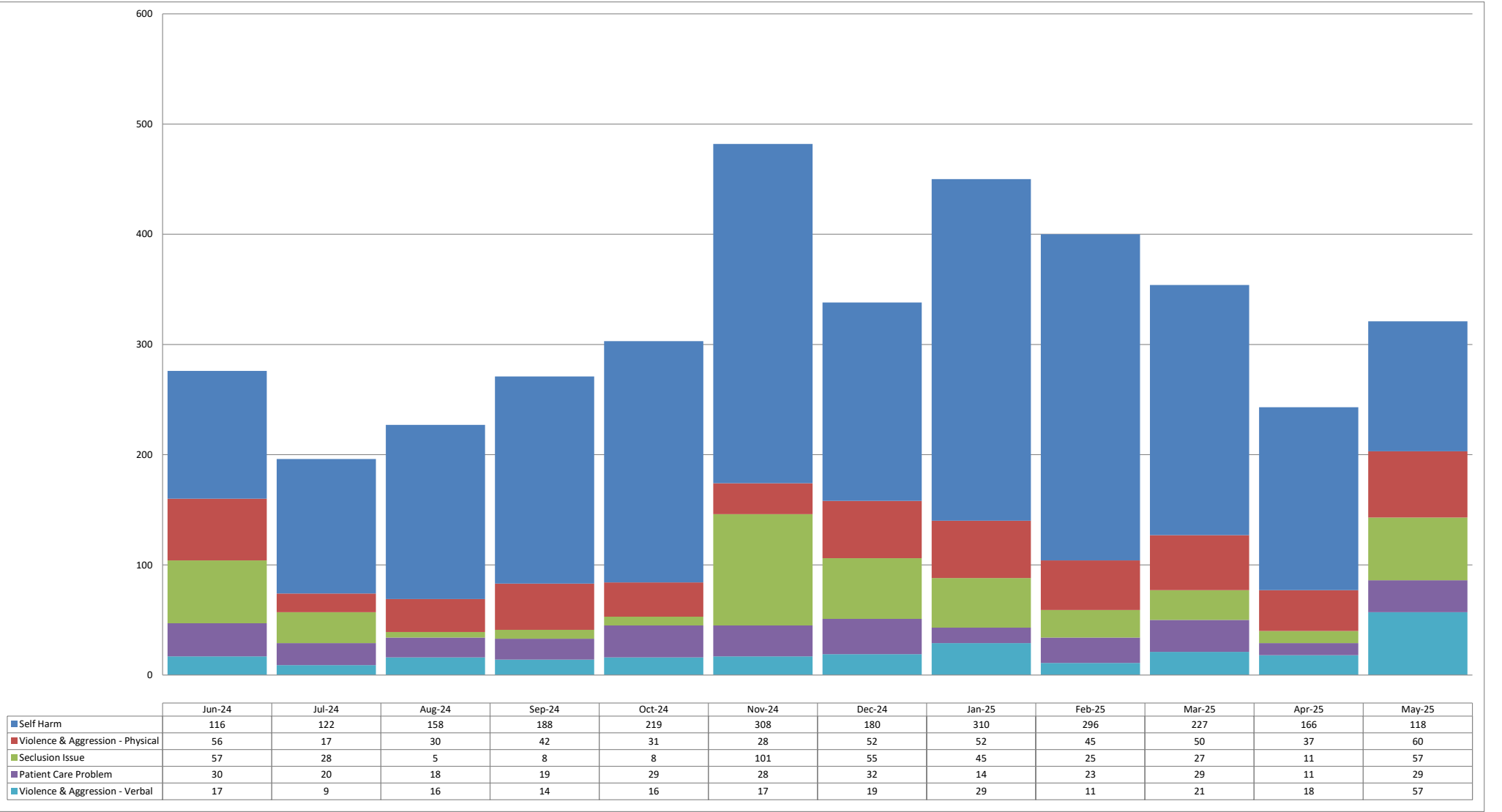


	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25
Death Of Patient	21	19	15	18	26	21	18	24	21	22	19	11
Patient Care Problem	1	7	2	2	3	4	5	7	7	9	6	17
Concern for Person(s) (inc. Neglect / Emotional Harm)	3	3	2	2	7	2	7	9	5	4	5	6
Patient Information	2	4	4	5	4	2	4	6	5	5	4	5
Medication Error (Prescribing, Dispensing, Administration and Adverse Drug Reactions Only)	5	3	1	2	2	5	3	3	2	2	5	2

Quality Dashboard

Domain

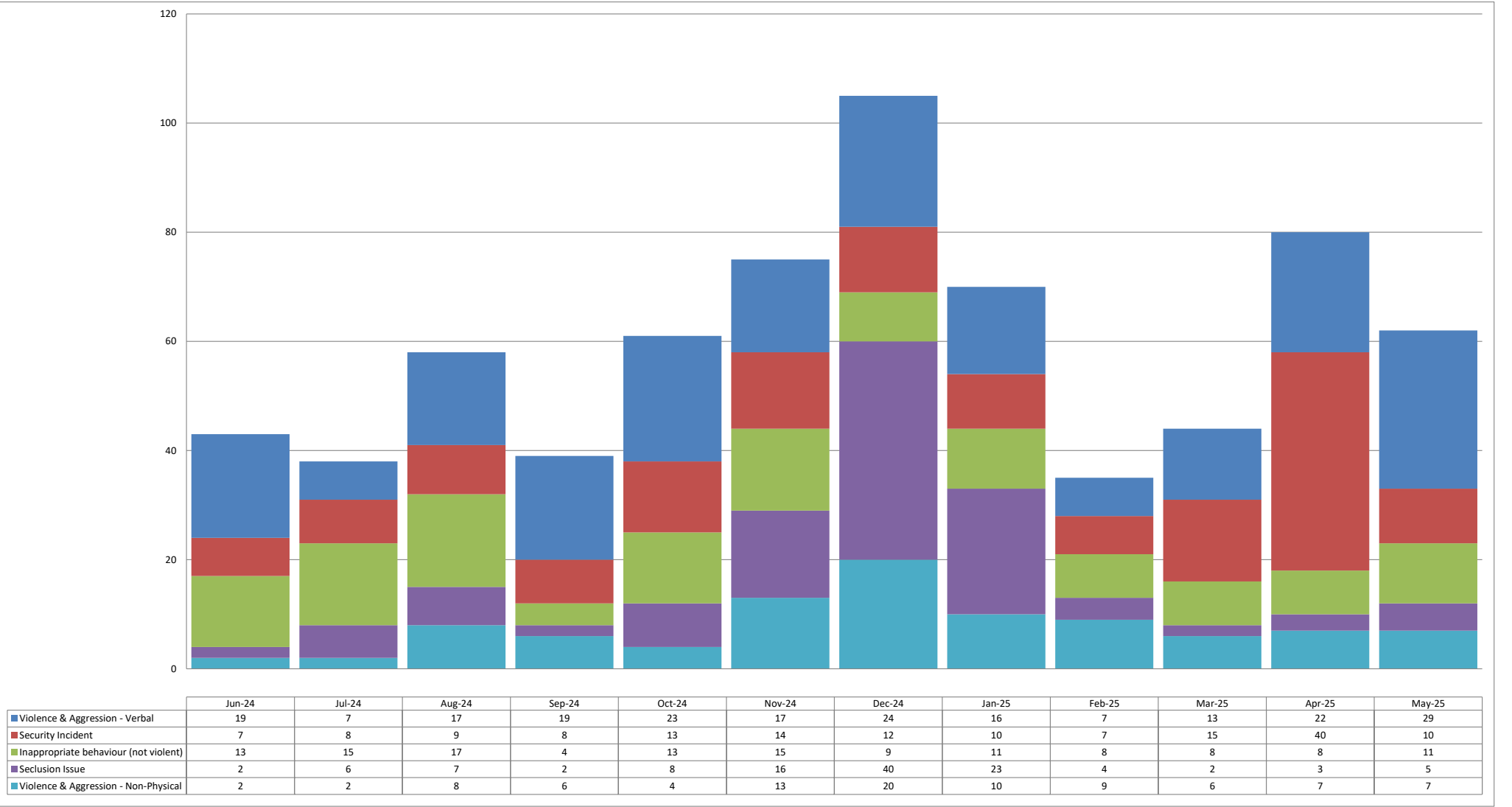
Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Mental Health Unplanned (Division)			



Quality Dashboard

Domain

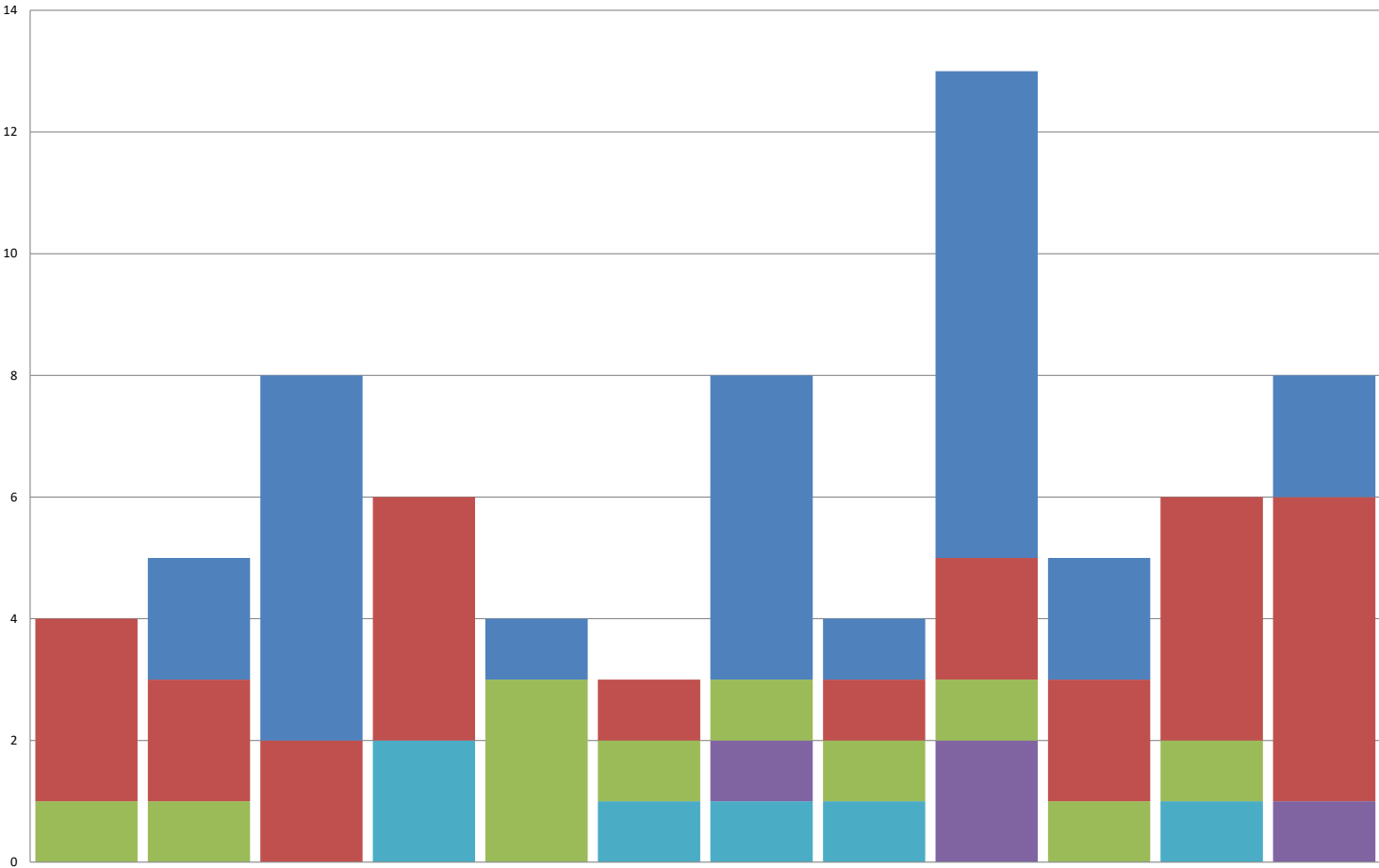
Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Secure Services (Division)			



Quality Dashboard

Domain

Section 2.3	Clinical Risk	Incidents by Care Group (Division) - Top 5 Categories	Incidents - Division
Corporate (Division)			

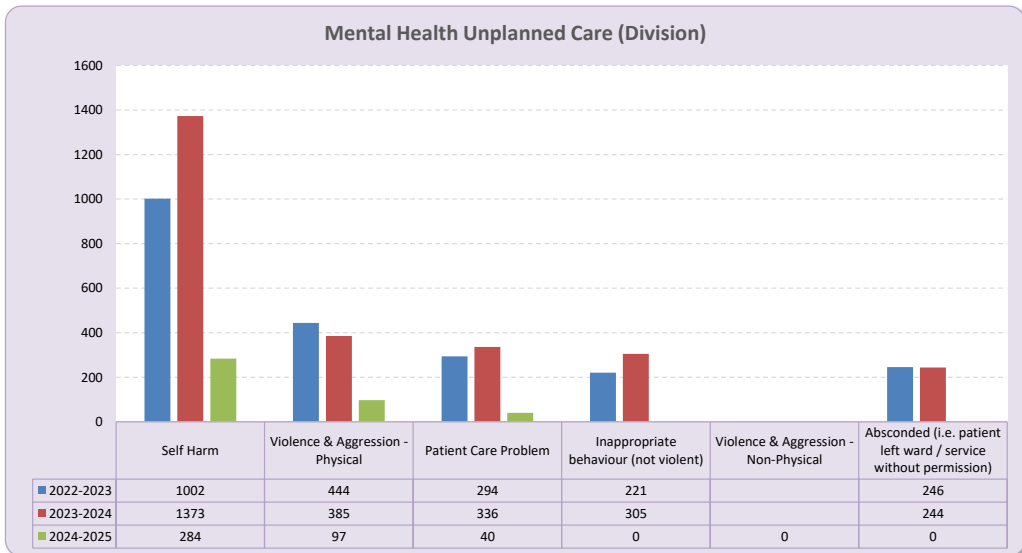
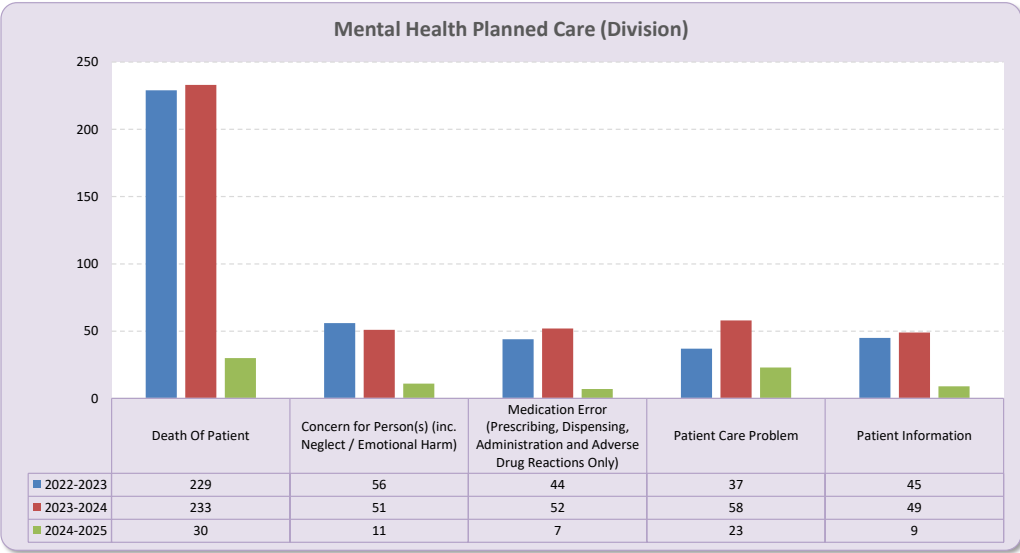
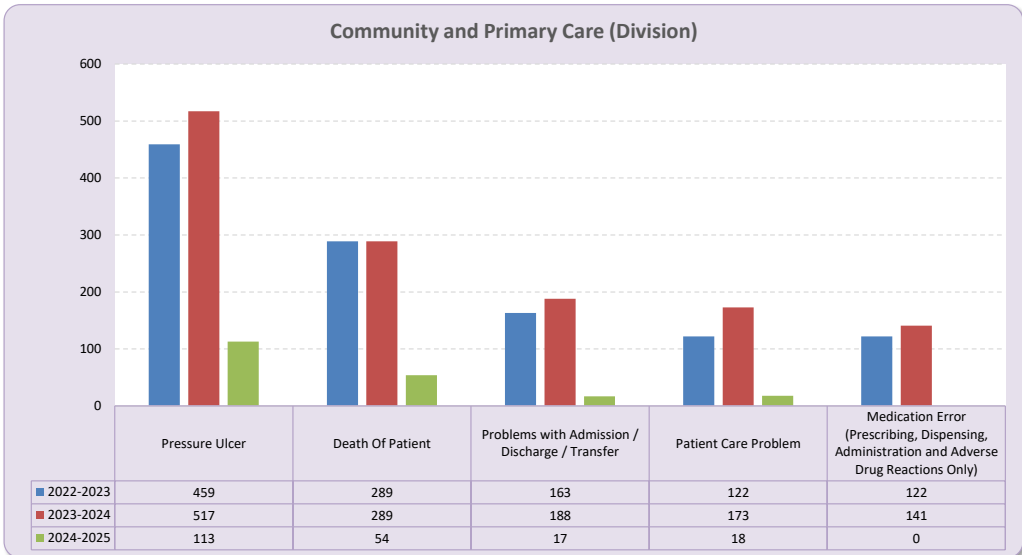
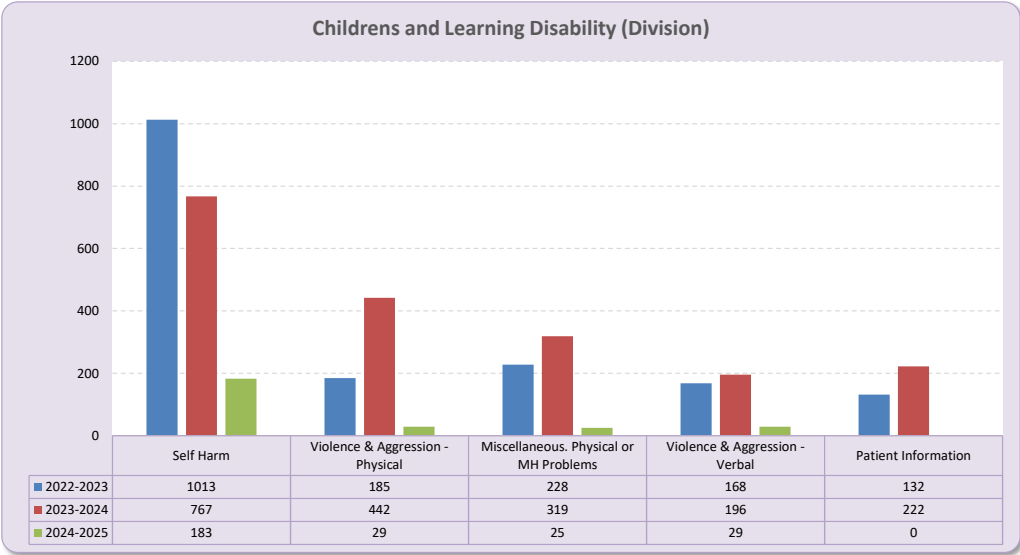


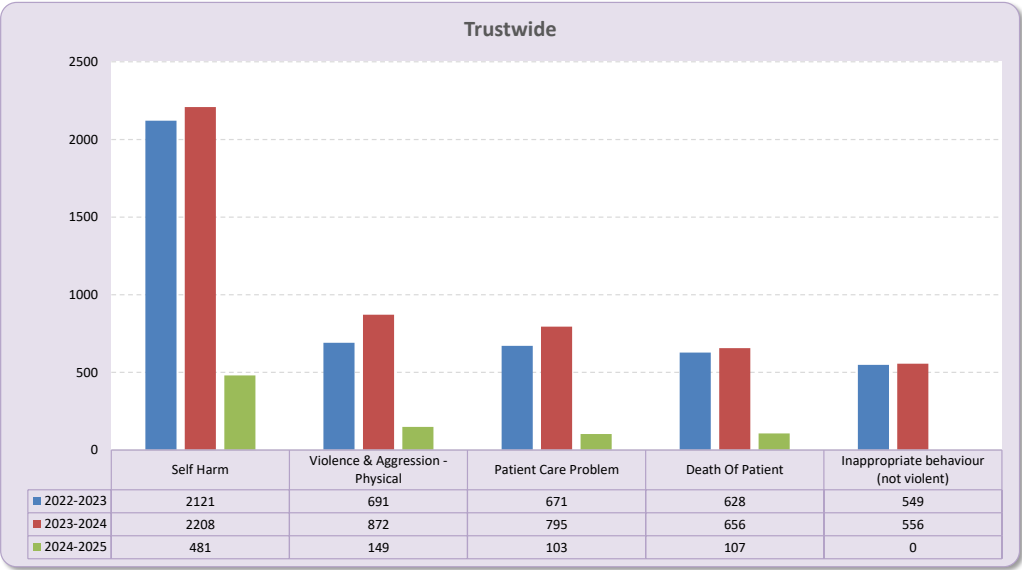
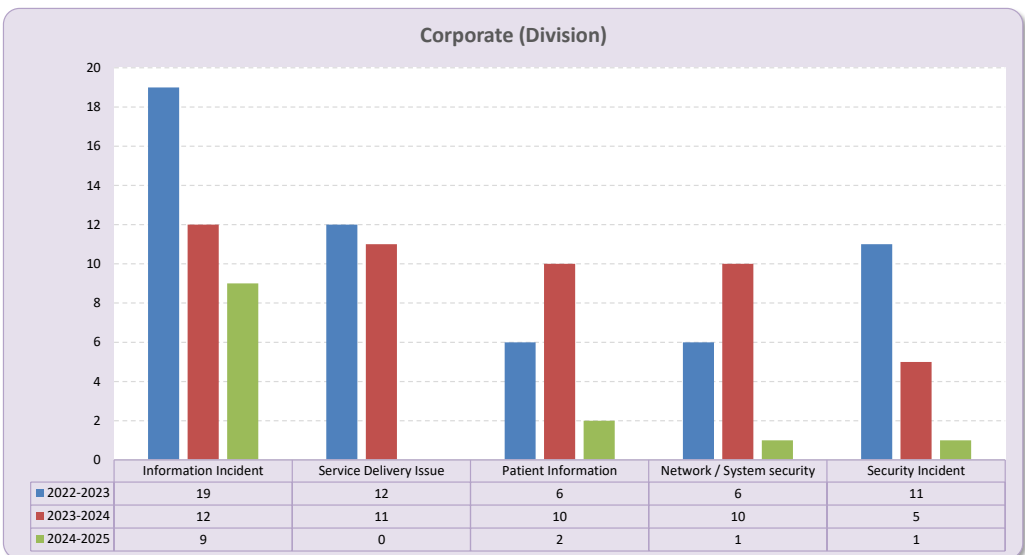
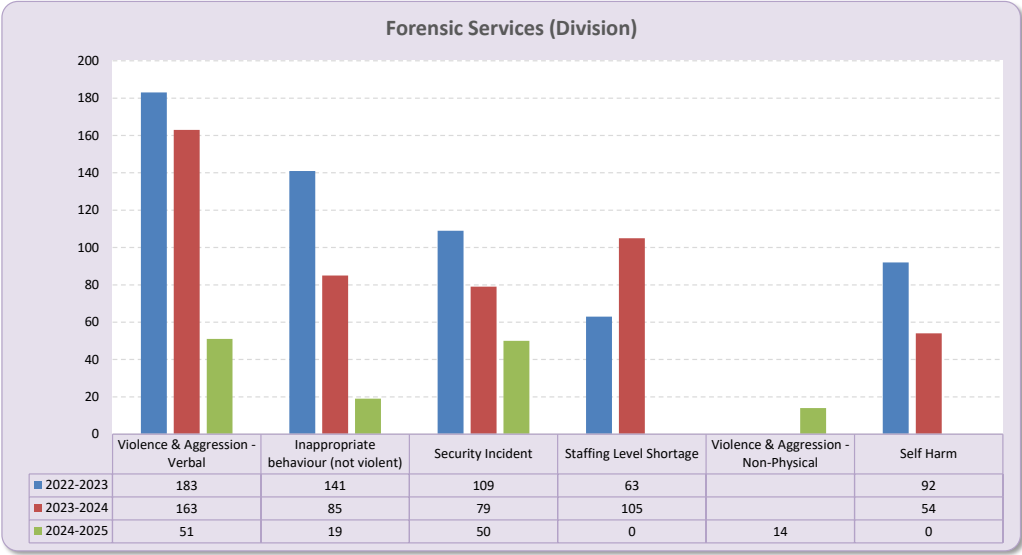
	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25
■ Patient Information	0	2	6	0	1	0	5	1	8	2	0	2
■ Information Incident	3	2	2	4	0	1	0	1	2	2	4	5
■ Security Incident	1	1	0	0	3	1	1	1	1	1	1	0
■ Medication Error (Prescribing, Dispensing, Administration and Adverse Drug Reactions Only)	0	0	0	0	0	0	1	0	2	0	0	1
■ Network / System security	0	0	0	2	0	1	1	1	0	0	1	0



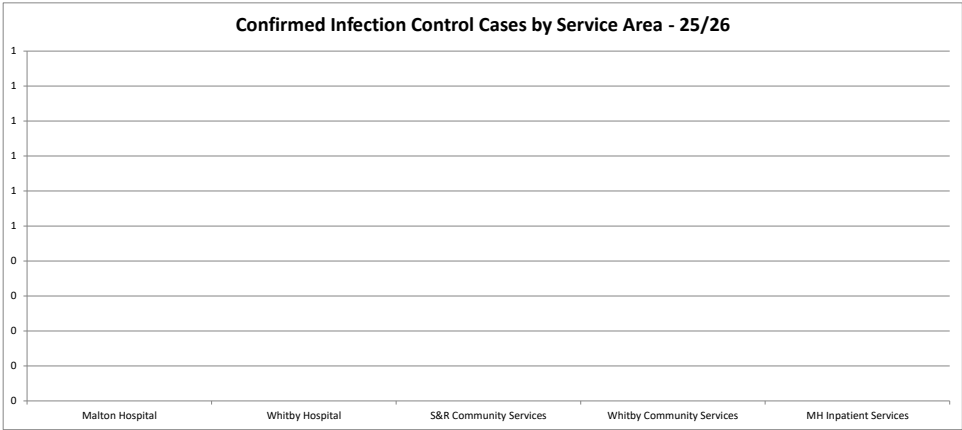
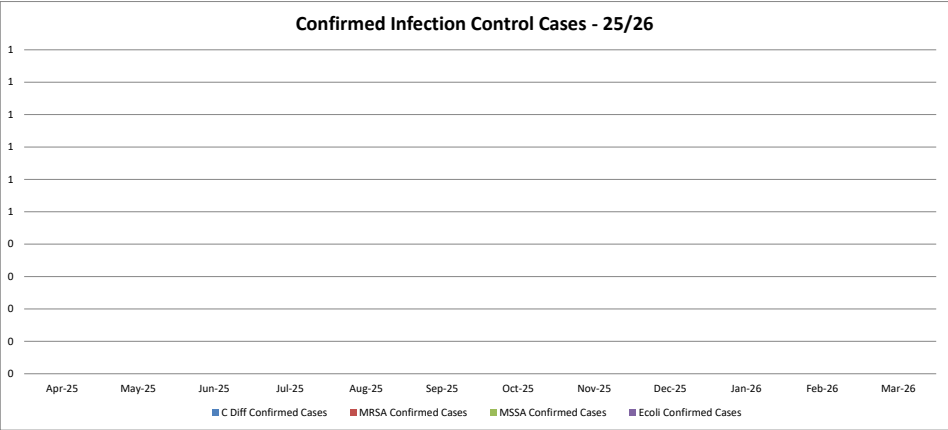
# Quality Dashboard

Domain





Quality Dashboard



Narrative, Updates and Conclusions	
Q1	
Q2	
Q3	
Q4	

# Quality Dashboard

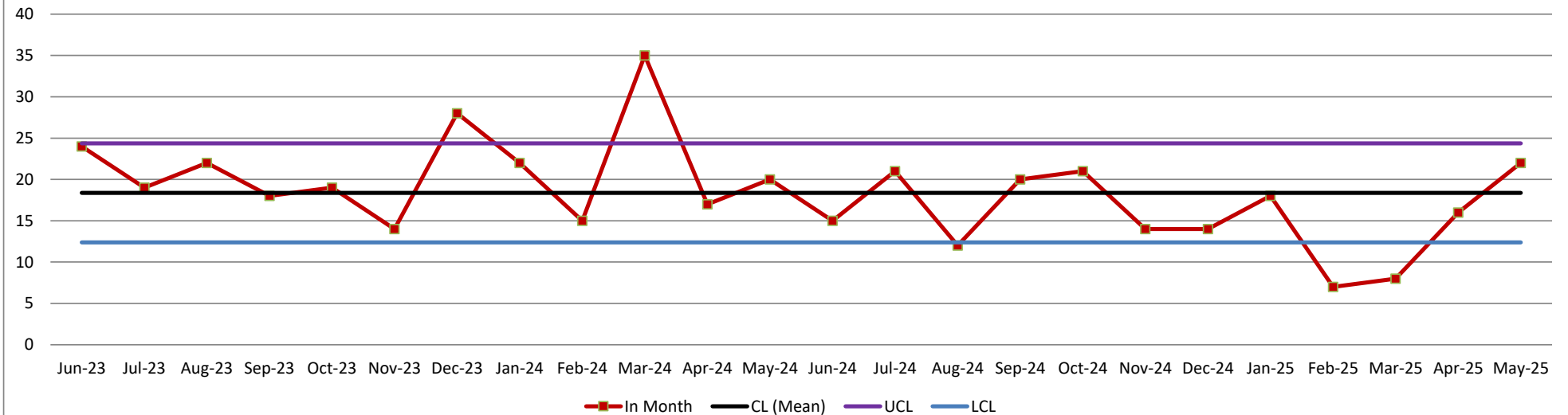
Domain

Section 2.5

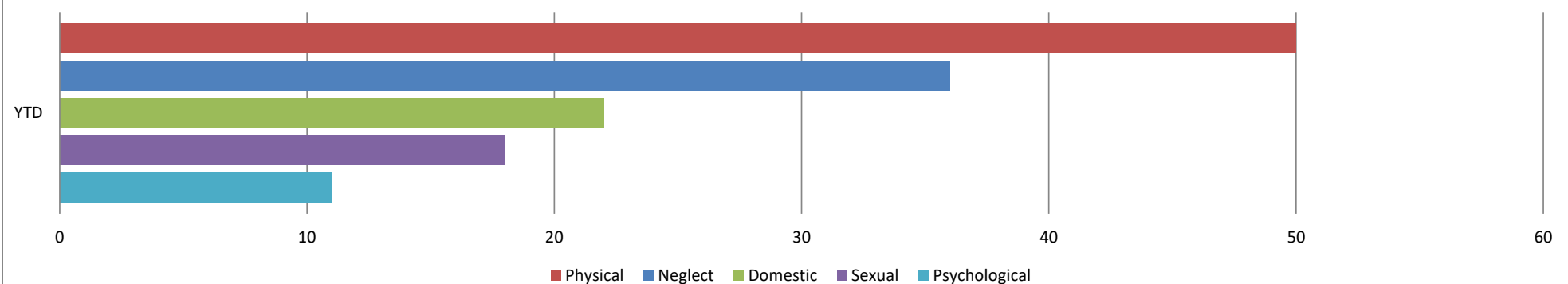
Clinical Risk

Adult Safeguarding Referrals

## Adult Safeguarding Referrals Rate to Local Authority



## Referral Reason rolling 12 months



# Quality Dashboard

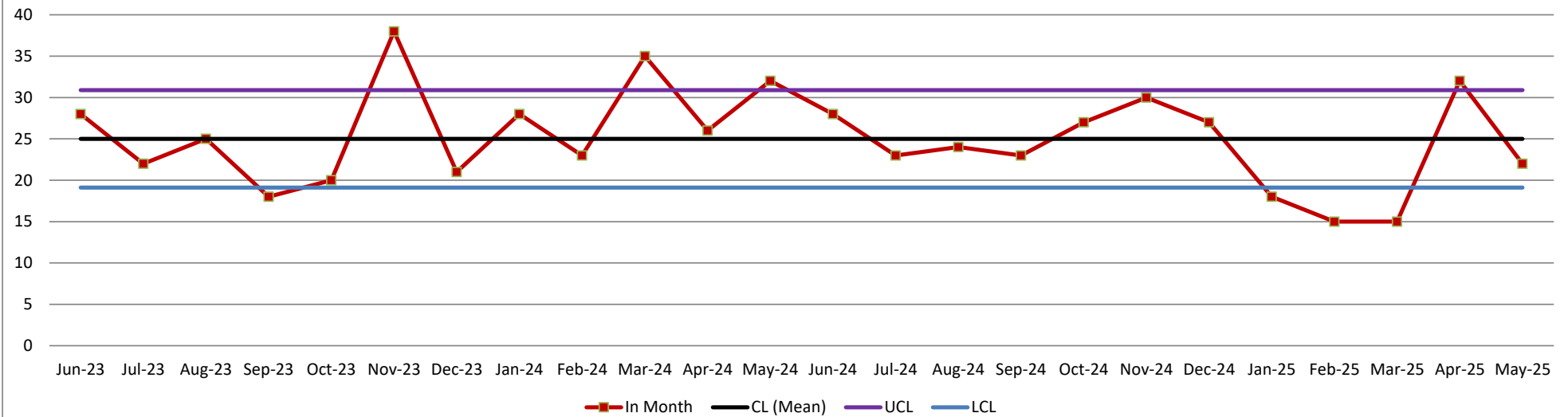
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Section 2.5

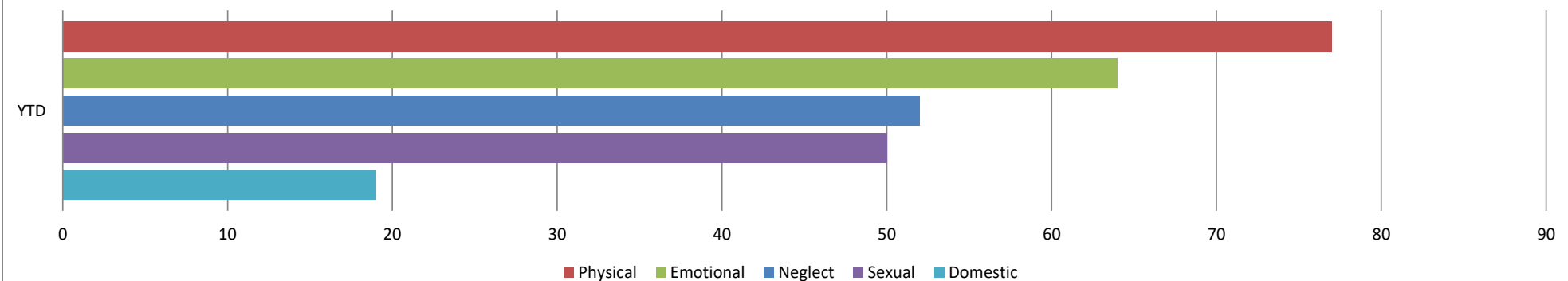
Clinical Risk


Children Safeguarding Referrals

## Children Safeguarding Referrals Rate to Local Authority



## Referral Reason Rolling 12 months



HUMBER TEACHING NHS FOUNDATION TRUST SAFER STAFFING INPATIENT DASHBOARD														Contract Period:		Staffing and Quality Indicators										<div> Humber Teaching NHS Foundation Trust</div>					
Shown one month in arrears														Reporting Month:		2025-26 Apr-25															
Units						Bank/Agency Hours				Average Safer Staffing Fill Rates				High Level Indicators																	
						Bank % Filled	Improvement	Agency % Filled	Improvement	Day		Night		QUALITY INDICATORS								Indicator Totals									
Speciality	Ward	Speciality	WTE	OBDs (including leave)	CHPPD Hours (Nurse)					Registered	Un Registered	Registered	Un Registered	Staffing Incidents (Poor Staffing Levels)	Incidents of Physical Violence / Aggression	Complaints (Upheld/ partly upheld)	Failed S17 Leave	Staffing Incidents (Poor Staffing Levels)	Incidents of Physical Violence / Aggression	Complaints (Upheld/ partly upheld)	Failed S17 Leave	Clinical Supervision	Mandatory Training (ALL)	Mandatory Training (ILS)	Mandatory Training (BLS)	Sickness Levels (clinical)	WTE Vacancies (RNs only)	Mar-25	Apr-25		
Adult MH	Avondale	Adult MH Assessment	31.0	67%	12.7	14.3%	1.6%	106%	100%	98%	98%	0	2	0	0	0	2	0	0	100.0%	94.0%	92.3%	87.5%	3.4%	0.0	0	0				
	New Bridges	Adult MH Treatment (M)	38.0	96%	7.8	11.9%	0.0%	99%	103%	100%	101%	0	3	0	0	0	3	0	0	100.0%	97.2%	93.3%	100.0%	3.7%	3.0	2	1				
	Westlands	Adult MH Treatment (F)	22.7	90%	8.0	32.5%	1.2%	88%	83%	100%	100%	0	4	2	0	0	4	2	0	96.4%	90.5%	82.4%	82.4%	12.4%	-0.4	2	1				
	Mill View Court	Adult MH Treatment	33.1	96%	7.5	12.7%	0.8%	93%	98%	100%	98%	0	0	1	0	0	0	1	0	96.7%	93.2%	82.4%	100.0%	3.6%	0.6	1	1				
	STARS	Adult MH Rehabilitation	13.8	97%	17.4	42.0%	1.9%	98%	92%	101%	100%	0	0	0	0	0	0	0	0	92.3%	90.3%	80.0%	77.8%	5.2%	2.0	2	2				
	PICU	Adult MH Acute Intensive	32.3	56%	40.3	38.8%	2.4%	115%	102%	99%	130%	0	12	0	0	0	12	0	0	82.8%	94.2%	100.0%	100.0%	5.0%	2.6	1	0				
OP MH	Maister Lodge	Older People Dementia Treatment	35.6	67%	19.5	28.4%	0.9%	111%	93%	100%	133%	0	7	0	0	0	7	0	0	95.0%	91.8%	83.3%	84.0%	9.9%	0.5	1	1				
	Mill View Lodge	Older People Treatment	32.1	85%	17.7	16.4%	0.5%	72%	86%	100%	100%	0	1	0	0	0	1	0	0	75.9%	96.8%	84.6%	95.0%	11.9%	1.0	4	2				
	Maister Court	Older People Treatment	19.4	101%	25.9	24.8%	0.0%	112%	71%	130%	88%	0	7	0	0	0	7	0	0	87.0%	83.7%	37.5%	90.9%	9.5%	0.0	3	4				
	Pine View	Forensic Low Secure	29.7	69%	44.3	23.9%	0.0%	93%	72%	82%	105%	0	0	0	0	0	0	0	0	100.0%	94.7%	92.3%	90.0%	11.8%	1.1	2	2				
	Derwent	Forensic Medium Secure	28.7	71%	18.0	27.1%	0.0%	100%	76%	103%	127%	0	4	0	0	0	4	0	0	100.0%	95.2%	83.3%	81.3%	5.1%	-0.8	2	0				
	Ouse	Forensic Medium Secure	26.6	86%	9.2	28.1%	0.0%	88%	104%	117%	99%	0	0	0	0	0	0	0	0	100.0%	93.2%	90.0%	93.8%	16.7%	-0.8	1	1				
Child & LD	Swale	Personality Disorder Medium Secure	27.5	93%	14.5	24.5%	0.0%	87%	98%	104%	99%	0	0	0	0	0	0	0	0	100.0%	99.7%	100.0%	100.0%	0.8%	3.0	1	1				
	Ullswater (10 Beds)	Learning Disability Medium Secure	30.2	90%	15.8	27.2%	0.0%	88%	127%	103%	140%	0	1	0	0	0	1	0	0	90.0%	95.5%	90.9%	89.5%	14.3%	-0.7	1	1				
	Townend Court	Learning Disability	42.4	36%	98.7	14.5%	2.5%	62%	91%	96%	98%	0	5	0	0	0	5	0	0	82.1%	93.1%	66.7%	87.9%	4.6%	1.7	2	1				
	Inspire	CAMHS	50.0	86%	29.2	10.3%	0.0%	100%	115%	98%	123%	0	0	0	0	0	0	0	0	N/R	93.0%	75.0%	100.0%	4.6%	-0.5	2	1				
	Granville Court	Learning Disability Nursing Care	55.3	67%	20.8	21.0%	0.0%	133%	93%	99%	107%	0	0	0	0	0	0	0	0	94.2%	97.4%	71.4%	94.9%	9.1%	-2.4	1	1				
	Whitby Hospital	Physical Health Community Hospital	30.9	85%	8.5	6.2%	0.0%	99%	66%	102%	98%	2	1	0	0	2	1	0	0	87.5%	92.1%	88.2%	77.8%	4.1%	0.5	2	1				
Ch	Malton Hospital	Physical Health Community Hospital	30.4	80%	7.6	14.6%	0.0%	87%	82%	104%	91%	0	0	0	0	0	0	0	0	100.0%	89.3%	70.6%	81.3%	8.9%	0.9	3	1				
Key	Target met			Within 5% of target			Target not met																								

Exception Reporting and Operational Commentary

Safer Staffing Dashboard Narrative : Apr

There has been a significant reduction in the number of units flagging red for sickness, from 17 in January, 14 in February and March, down to 10 in April.

The number of units with sickness rates above 10% has decreased to 5 in March and has remained the same for April. There is 1 unit with a sickness rate above 15% (Ouse 16.7%). Ullswater has a slightly improved position, from 16% in March to 14.3% in April. STaRS sickness rates continues to improve down from 25% in February to 5.2% in April. Targeted support continues for areas with continued high sickness rates.

There are no units with 5 red flags. There has been a drop in the number of units with 3 or more red flags, from 4 in March to 1 in April (Maister Court x4).

There are no red flags for Care Hours Per Patient Day (CHPPD). Westlands, Mill View Court, Newbridges and Malton inpatient units are slightly below their target in April which is consistent with March's report. They all have a target CHPPD of 8.0 which was achieved over a 6 month average (Oct-March) with the exception of Malton. Bed occupancy continued to be high in April for Newbridges and Mill View Court. Malton, as noted in previous months, continues to flag slightly under target but benchmark positively against model health system peers. Day time fill rates for both registered and unregistered staff on days are below target with a rise in sickness absence noted in March (7.6%) and again in April (8.9%).

Registered Nurse fill rates are satisfactory with the exception of Townend Court and Mill View Lodge who are under the lower target threshold of 75% on days. This has been reviewed as part of the safer staffing reviews in May. For Mill View Lodge the demand template does not capture staff on long days but rather early and late shifts. Whilst staffing levels are being achieved there are discrepancies in the planned versus actual hours which requires further review and amending in order to capture fill rates more accurately. The E-roster team are working with the team to review and amend.

Townend Court report occasions when only 1 registered nurse on duty, however IST base themselves at Townend Court and provide support as required at weekends. During the week the band 7s and matron provide support if staffing numbers are reduced. Notably, Townend Court continue to have low bed occupancy (April 36%) and a strong CHPPD (April 40.4). Sickness continues to improve and is now 4.6%. A new ward manager and clinical lead are now in post.

Statutory/Mandatory training (all) has remained consistently above 85% for all units, however Maister Court remains slightly under target at 83.7% up from 82.7% in March.

Immediate Life Support and Basic Life Support compliance has improved at Malton and Whitby following targeted 2 day training in March. Areas of ongoing concern have been highlighted to the resuscitation officer.

There was 1 nil return for clinical supervision in April (Inspire) however their 6 month position is over 90% (Oct-Mar). Maister Lodge previously had 4 nil returns however supervision compliance is reported at 95% in April.

Registered Nurse Vacancy Rates (Rolling 12 months)

May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25
9.59%	9.66%	10.20%	10.28%	8.92%	6.80%	6.30%	7.39%	7.77%	7.57%	7.15%	7.71%

Slips/Trips and Falls (Rolling 3 months)

	Feb-25	Mar-25	Apr-25
Maister Lodge	5	7	11
Millview Lodge	2	5	1
Malton IPU	2	4	2
Whitby IPU	5	0	2

Malton Sickness % is provided from ESR as they are not on Health Roster

The CHPPD RAG ratings are following discussions with and agreed by EMT in November 2022. Breakdowns are as follows:

Red RAG falls below the lowest rating, Green RAG is greater than the highest rating. Amber RAG falls between

Red RAG	Green RAG	Units applied (Note: Some thresholds were changed for June data (Townend, Ullswater and Malton))
<=4.3	>=5.3	STaRS
<=5.3	>=6.3	Pine view, Ouse
<=7	>=8	New Bridges, Westlands, Mill View Court, Swale, Whitby, Malton
<=8	>=9	Avondale
<=9.3	>=10.3	Maister Lodge, Maister Court, Derwent, Inspire, Granville
<=10.5	>=11.5	Mill View Lodge
<=11.0	>=12.0	Ullswater
<=15.6	>=16.6	PICU
<=27.0	>=28.0	Townend Court

# HUMBER TEACHING NHS FOUNDATION TRUST SAFER STAFFING COMMUNITY DASHBOARD

Contract Period:

2025-26

Reporting Month:

Apr

## Staffing and Quality Indicators

Area	Team	Speciality	Workforce Indicators					Quality Indicators						Trend	
			WTE in post	Vacancies Budget - WTE	Sickness	Bank Spend £	Agency Spend £	Mandatory Training Overall	Clinical Supervision	Friends and Family YTD Responses	Friends and Family YTD %	Serious Incidents (reported to STEIS) YTD	Complaints Upheld (wholly or in part) YTD	Mar-25	Apr-25
Adult MH Services	Mental Health Response Service	Adult Crisis	65.9	6.1%	✗ 5.2%	£41,804	£1,742	✓ 90.1%	⚠ 82.1%	16	✗ 75.0%	0	1	⚠ 3	⚠ 2
	Hull East Mental Health Team	Hull Adult MHT	29.7	24.3%	✗ 6.1%	£132	£0	✓ 88.8%	✓ 93.5%	0	NS	0	1	⚠ 2	✓ 1
	Hull West Mental Health Team	Hull Adult MHT	11.7	14.7%	✗ 8.1%	£0	£0	✓ 95.7%	N/R	0	NS	0	0	✓ 1	✓ 1
	Beverley Mental Health Team	ER Adult MHT	6.6	10.6%	✓ 1.2%	£2,149	£0	✓ 95.4%	✓ 100.0%	7	✓ 100.0%	0	0	✓ 0	✓ 0
	Goole Mental Health Team	ER Adult MHT	9.4	6.2%	✗ 6.6%	£860	£0	✓ 91.9%	✓ 100.0%	8	⚠ 87.5%	0	0	✓ 0	✓ 1
	Haltemprice Mental Health Team	ER Adult MHT	9.9	3.2%	✓ 1.7%	£1,308	£0	✓ 98.6%	✗ 75.0%	0	NS	0	0	✓ 0	✓ 1
	Holderness Mental Health Team	ER Adult MHT	11.7	0.3%	✗ 12.3%	£0	£0	✓ 90.6%	✓ 100.0%	1	✓ 100.0%	0	0	✓ 1	✓ 1
	Bridlington & Driffield MHT	ER Adult MHT	14.5	9.2%	✗ 10.8%	£132	£0	✓ 94.4%	✓ 100.0%	0	NS	0	0	✓ 1	✓ 1
Older People MH Services	Crisis Intervention Team for Older People (CITOP)	OP Crisis	20.1	34.4%	✓ 1.5%	£9,429	£0	✓ 97.5%	✓ 100.0%	2	✓ 100.0%	0	0	✓ 0	✓ 0
	Hull Intensive Care Team for Older People (HICTOP)	Hull OP CMHT	21.5	11.0%	⚠ 4.7%	£818	£0	✓ 95.8%	✓ 100.0%	0	NS	0	0	✓ 0	✓ 0
	Beverley and Haltemprice OP CMHT	ER OP CMHT	7.4	14.2%	✗ 18.6%	£0	£0	✓ 98.9%	✓ 100.0%	7	✓ 100.0%	0	0	⚠ 2	✓ 1
	Bridlington & Driffield OP CMHT	ER OP CMHT	7.3	0.0%	✗ 11.1%	£0	£0	✓ 89.8%	✓ 100.0%	5	⚠ 80.0%	0	0	✓ 1	✓ 1
	Goole & Pocklington OP CMHT	ER OP CMHT	6.1	12.3%	✓ 2.4%	£115	£0	✓ 93.5%	✓ 100.0%	8	✓ 100.0%	0	0	✓ 0	✓ 0
	Holderness OP Community Team	ER OP CMHT	5.3	-0.1%	✗ 29.5%	£0	£0	✓ 94.3%	✓ 100.0%	7	✓ 100.0%	0	0	✓ 1	✓ 1
Universal	Early Intervention in Psychosis	14-65 MHT	25.1	11.7%	✓ 3.0%	£0	£0	✓ 90.3%	✓ 89.3%	0	NS	0	0	✓ 1	✓ 0
	Hospital Mental Health Team	Liaison Services	34.0	0.2%	✗ 8.6%	£4,482	£50,425	✓ 88.9%	⚠ 82.9%	2	✗ 0.0%	0	0	✓ 0	⚠ 2
Community Services	Ryedale Team	Comm Services	19.9	4.7%	✓ 3.0%	£287	£0	✓ 90.6%	✗ 76.9%	0	NS	0	0	✓ 1	✓ 1
	Scarborough Hub	Comm Services	63.6	9.1%	✗ 6.7%	£28,228	£3,411	✓ 91.1%	✗ 79.7%	1	✓ 100.0%	0	0	⚠ 2	⚠ 2
	Whitby Community Nurses	Comm Services	28.2	17.8%	✗ 10.7%	£5,263	£0	✓ 92.2%	✓ 100.0%	0	NS	0	1	✓ 0	✓ 1
	Pocklington Nurses	Comm Services	18.1	3.1%	✓ 1.3%	£1,492	£0	⚠ 84.2%	✓ 100.0%	0	NS	0	0	✓ 0	✓ 0

### Points of Note:

Complaints - Zero figures indicate at least one complaint was made but not upheld. Figures above zero indicate these complaints were either Upheld or Partly Upheld. These incur a Red flag.

Active Caseload - patients seen at least once for treatment within the team. ER Adult Teams do not have the local authority staffing numbers included.

No returns for clinical supervision will incur a Red Flag

FFT % results based on the number of responses received with a satisfactory outcome

Waiting Assessment - Total number of patients not seen for assessment



### All GP Surgeries - Overall QOF Results

May 2025

[illegible]

### **Divisional General Managers**

Children's and Learning Disability : Justine Rooke  
Primary Care and Community Services : Matthew Handley  
Mental Health Services Planned : Sarah Bradshaw  
Mental Health Services Unplanned : Adrian Elsworth  
Specialist Services : Paula Phillips