Financial Year 2025-26



# **Quality Dashboard**

This document provides a high level summary of the performance measures stemming from the Integrated Quality and Performance Tracker.

The purpose of this report is to present to the Board a thematic review of the performance for a select number of indicators for the last 24 months including Statistical Process Control charts (SPC) with upper and lower control limits.

Reporting Month:

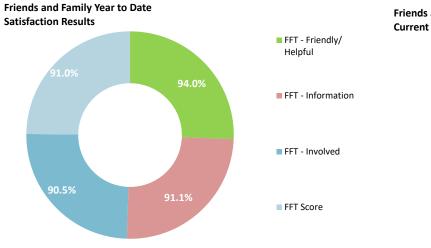
Jul-25

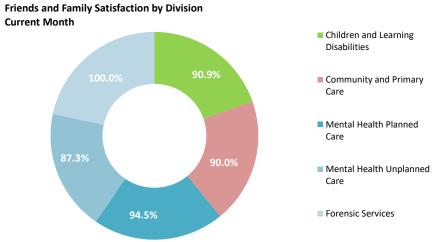
Chief Executive: Michele Moran

Prepared by: Business Intelligence Team



Quality Report Section 1



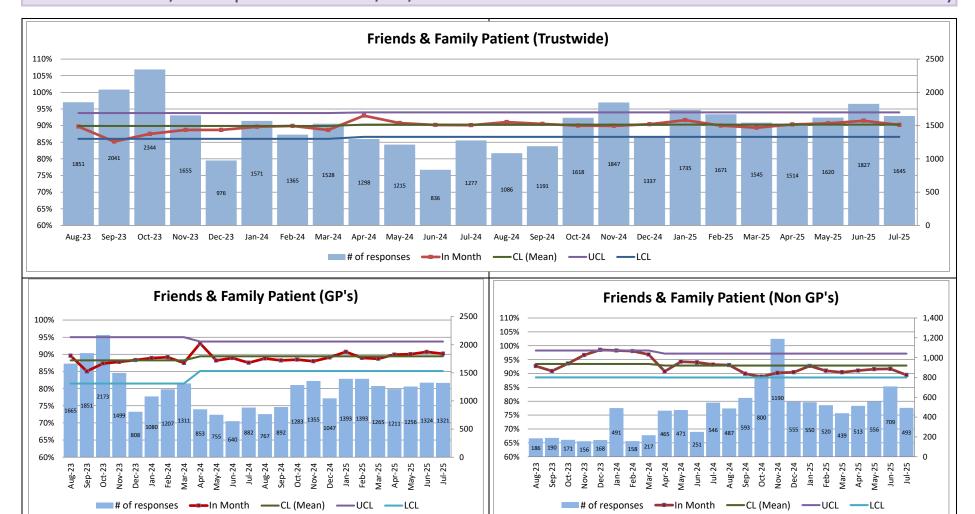


<b>Overall Experience Score for CMHT</b>
(Community Mental Health Team)
Patient Survey - 2024

National Benchmark (Upper Quartile)
66.6%
Trust Result
67.3%

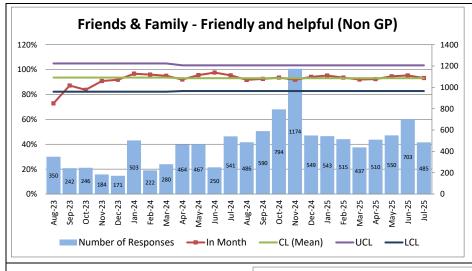
Section 1.1.1 Patient / Carer Experience - Trustwide / GP / Non GP Services

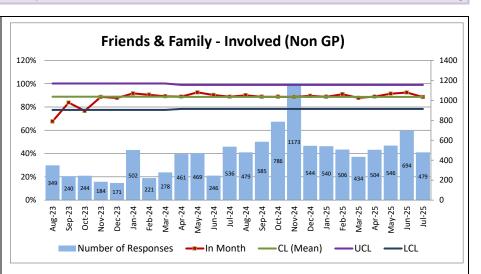
**Friends and Family** 

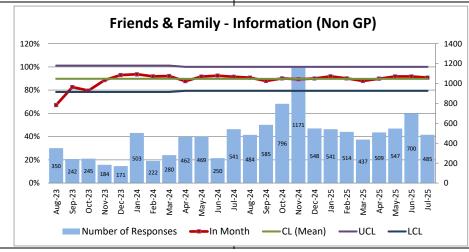


Section 1.1.2 Patient / Carer Experience - Core Questions (Non GP Services)

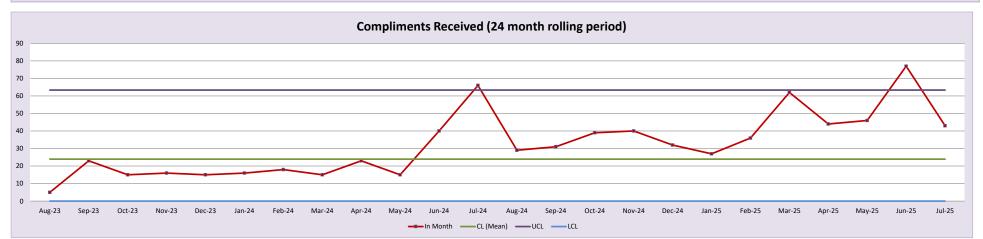
**Friends and Family** 



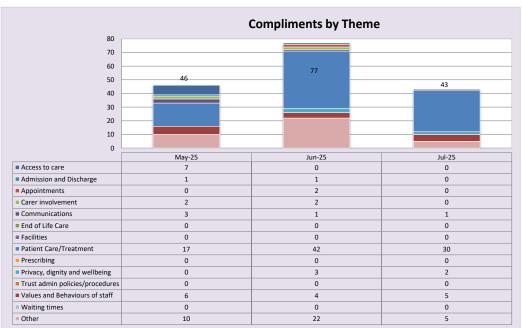




#### Section 1.2 Patient / Carer Experience Overall Trust Position



Patient Experience Indicators

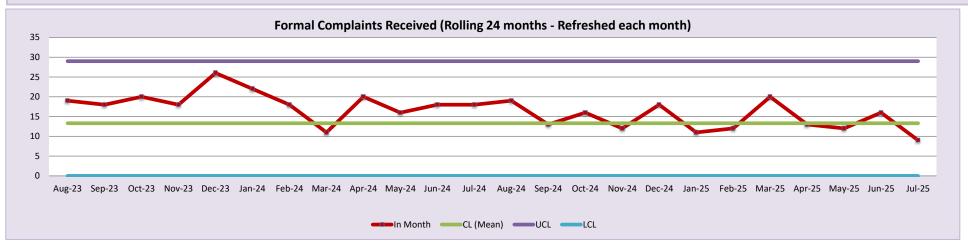


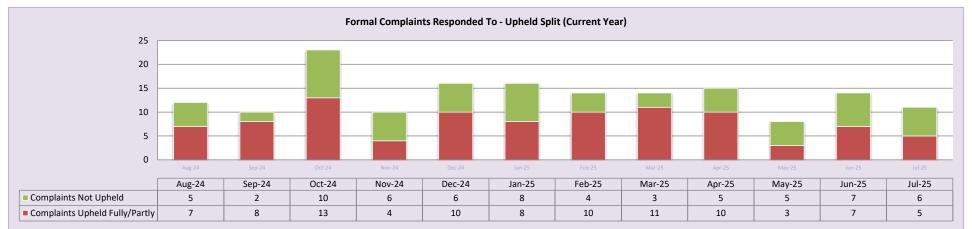
Eliminating Mixed Sex Accommodation	0		0	0
Duty of Candour Compliance	100%	1	00% 1	00%
80 70 60 50 40 30 20	ompliments by Sub 9	Sub Type	43	
0				

	May-25	Jun-25	Jul-25
■ Caring	3	3	3
■ Friendly	0	2	1
General thank you	21	37	20
Going the extra mile	7	13	1
Inclusive	0	0	1
Kindness, Compassion and Empathy	6	12	11
<ul><li>Knowledgeable</li></ul>	2	5	2
Listening and understanding	4	4	0
■ Professional	1	0	3
Respectful	0	0	0
■ Responsive	2	0	1
■ Welcoming	0	1	0
		-	

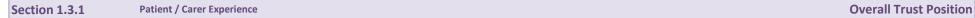
#### Domain

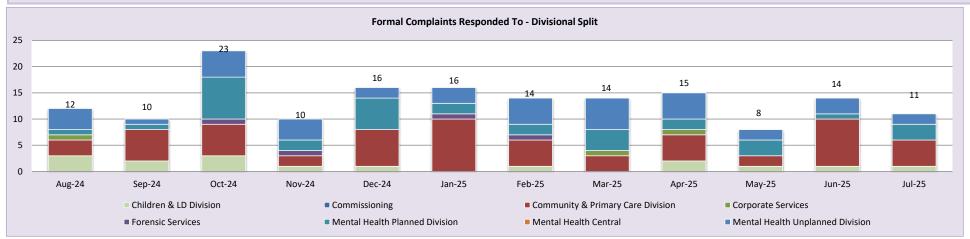


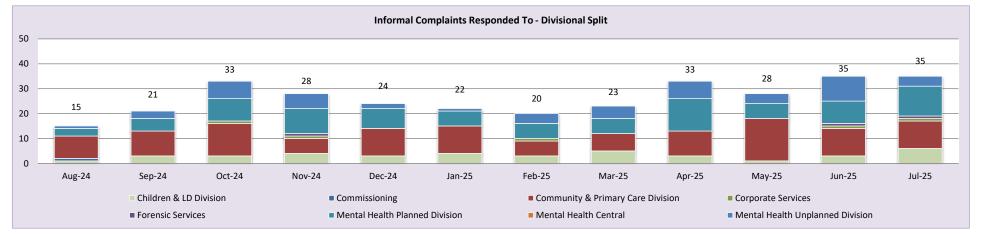




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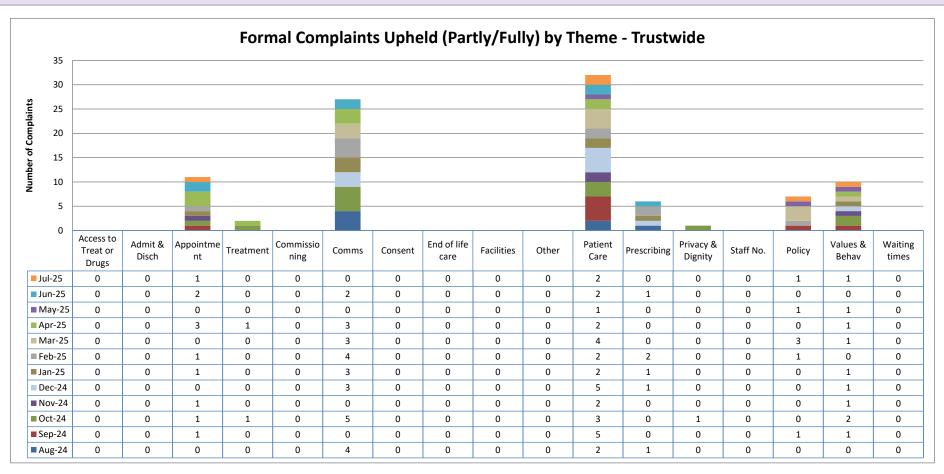
#### Withdrawn Complaints

Formal Complaints Withdrawn Informal Complaints Withdrawn

Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
0	0	1	0	2	0	0	0	0	0	1	0
0	0	1	0	0	0	0	0	1	0	0	0

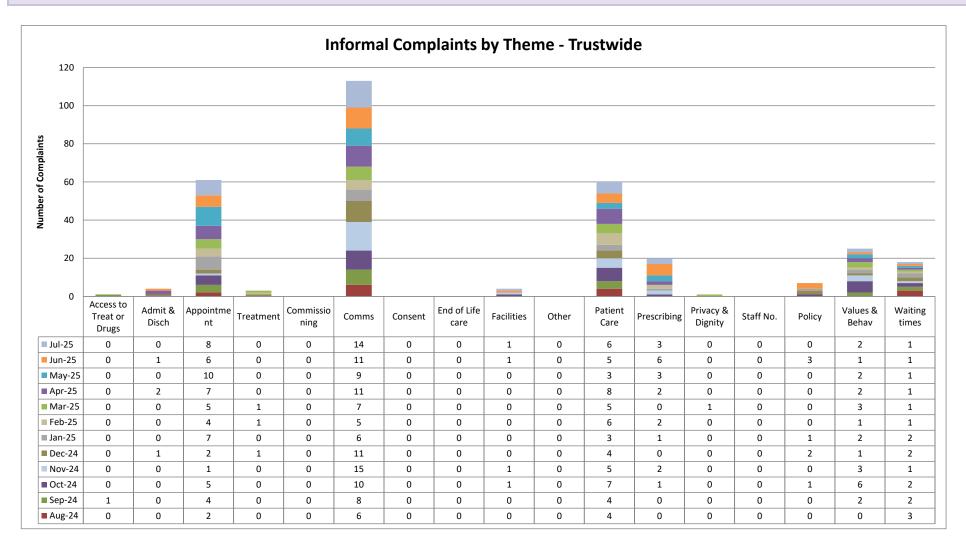
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Section 1.3.2 Complaints Themes Overall Trust Position



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Section 1.3.2 Complaints Themes Overall Trust Position



Section 1.3.3 Formal Complaints Upheld by Team (24 month rolling) **Overall Team Position** 

Due to the number of teams involved over the 24 month rolling period, only teams with TWO OR MORE complaints are shown here

	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Rolling Total
Humber Primary Care Practice	3	2	8	6	2	2	0	3	1	4	0	2	1	1	1	1	3	1	2	1	0	0	2	1	47
Market Weighton Practice	1	0	0	1	0	1	1	2	3	0	2	0	1	0	3	0	1	3	0	0	1	0	2	1	23
King Street Medical Centre	0	0	0	0	0	2	0	3	0	2	0	1	0	3	0	0	0	1	2	1	1	0	1	0	17
Mental Health Crisis Intervention	1	1	1	0	2	1	0	0	1	1	0	1	0	0	0	1	1	0	0	1	1	0	0	0	13
Hull CMHT - Management, Non Clinical and Psychology	0	0	1	0	0	0	0	0	3	1	0	0	0	0	3	0	2	0	1	1	0	0	0	0	12
Hull CMHT - Clinical	0	1	0	1	0	0	1	2	3	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	11
Westlands Unit Nursing	0	0	1	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	6
Beverley and Haltemprice OP CMHT	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	5
Community Core Team - Rivendell	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5
Hull and ER - Triage and Assessment	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	1	0	5
Specialist Psychotherapy Service	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	1	0	0	0	5
Neuro Front Door	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	4
Scarborough Core	1	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Haltemprice Mental Health	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3
Hull and East Riding CAMHS	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	3
Hull Community Learning Disability	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	3
Lot 2 ER Specialist Clinical	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	3
Mill View Court Adult	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	3
Newbridges Residential Unit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1	0	3
Townend Court	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3
Whitby Core	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	3
Beverley Mental Health	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
CAMHS Crisis	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
ER Talking Therapies	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
Facilities Management	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Humber - Recovery Support Team - EIP	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Humber Centre - Swale	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Malton Ward	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2
Total	9	5	14	9	6	9	8	15	13	10	7	7	4	7	13	4	10	6	9	8	8	3	7	4	195

Section 1.3.4 Informal Complaints Responded to by Team (24 month rolling) **Overall Team Position** 

Due to the number of teams involved over the 24 month rolling period, only teams with TWO OR MORE complaints are shown here

	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Rolling Total
Humber Primary Care Practice	15	9	11	7	7	8	4	6	5	4	7	4	7	3	8	2	6	7	1	0	4	5	2	3	135
Hull CMHT - Management, Non Clinical and Psychology	1	3	3	3	4	0	4	2	4	7	2	2	3	4	4	7	3	2	5	1	4	1	6	9	84
Market Weighton Practice	1	4	2	2	1	3	1	4	3	3	2	4	1	3	5	0	1	2	2	6	3	5	4	5	67
King Street Medical Centre	1	1	4	3	2	1	9	6	4	4	3	3	1	3	0	2	3	2	1	0	1	6	3	2	65
Mental Health Crisis Intervention	3	0	2	1	2	1	0	6	2	3	0	0	0	2	4	4	0	0	1	2	4	4	3	1	45
Hull CMHT - Clinical	0	1	1	1	0	2	1	3	3	5	2	3	0	1	1	1	1	2	0	1	1	1	1	1	33
ER Talking Therapies	0	1	1	0	1	0	3	3	0	2	0	0	0	0	0	0	0	0	0	1	3	1	0	0	16
Neuro Front Door	0	0	1	2	0	0	1	0	1	1	0	0	0	0	1	0	0	2	0	2	0	0	1	1	13
Hull and ER - Triage and Assessment	0	0	1	1	0	0	0	0	0	1	0	1	0	0	1	1	1	2	1	1	1	0	0	0	12
Avondale - Wards	0	0	0	0	0	0	0	0	0	1	0	2	0	0	1	0	2	0	1	1	0	0	2	1	11
Community Core Team - Rivendell	1	1	1	0	0	1	1	0	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0	1	10
Facilities Management	1	1	0	0	1	0	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	0	1	1	10
Hull and East Riding CAMHS	1	0	1	0	0	0	0	0	1	1	1	0	0	0	0	1	0	0	0	1	1	0	1	1	10
Neuro Diagnostic	0	0	0	0	1	1	1	1	0	1	0	0	0	1	0	0	0	1	0	0	1	0	1	1	10
Specialist Psychotherapy Service	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	1	0	1	1	1	0	0	0	1	8
Haltemprice Mental Health	0	0	1	0	1	1	0	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	7
Scarborough Core	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	0	2	0	0	0	1	0	7
Beverley Mental Health	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	5
Goole Mental Health	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	5
Hull Adult Autism Diagnosis Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	2	5
Mill View Court Adult	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	5
Newbridges Residential Unit	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	5
Childrens S< Hull & East Riding Service	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	4
Community Core Team - Rivendell	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	4
Holderness Mental Health	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	4
Hull Integrated Care Team for Older People	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	4
Hull Older Peoples MH Memory Services	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	4
Mental Health Liaison Service	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	4
Westlands Unit Nursing	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	4
Bridlington & Driffield Mental Health	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	3
Hull Community Learning Disability	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	3
Humber - Recovery Support Team - EIP	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3
Lot 2 ER Specialist Clinical	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	3

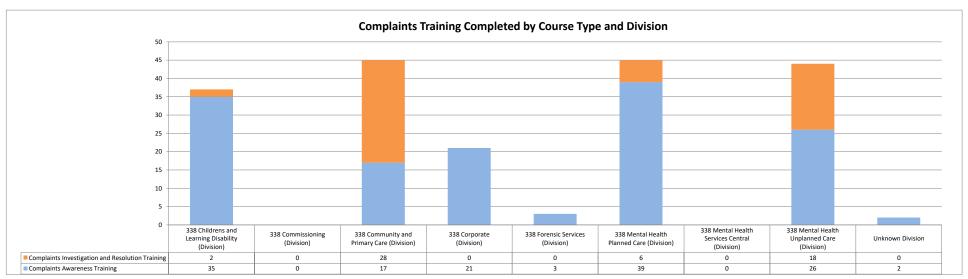
Section 1.3.4 Informal Complaints Responded to by Team (24 month rolling) **Overall Team Position** 

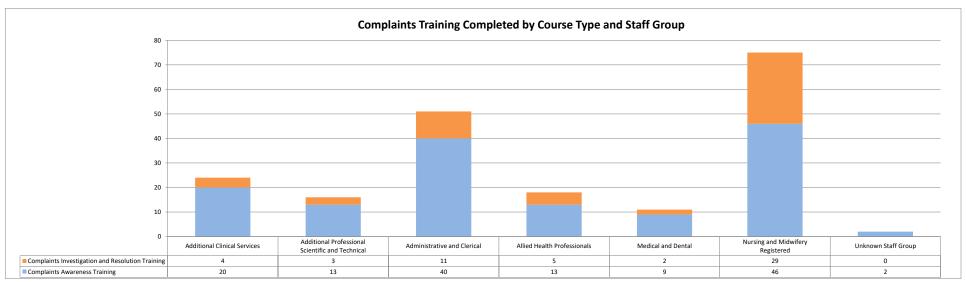
Due to the number of teams involved over the 24 month rolling period, only teams with TWO OR MORE complaints are shown here

	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Rolling Total
Malton Ward	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	3
Miranda House - PICU	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	3
PCN CMHT East Riding	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3
Pine View	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
0-19 Health Visitors & School Nurses - East Riding North	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
CAMHS Contact Point	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2
East Riding Community Learning Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2
ER Contact Point & PMHW	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
ER Memory Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	2
Forensic Management	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
Humber Centre - Ouse	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Humber Centre - Swale	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Maister Lodge Nursing	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Mill View Lodge Nursing	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
North Yorkshire Bladder and Bowel	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2
North Yorkshire Heart Failure	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
North Yorkshire Therapy	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Whitby UTC	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Whitby Ward	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
Total	31	27	33	22	26	23	29	36	31	41	22	22	14	20	33	27	21	22	19	23	32	26	35	35	650

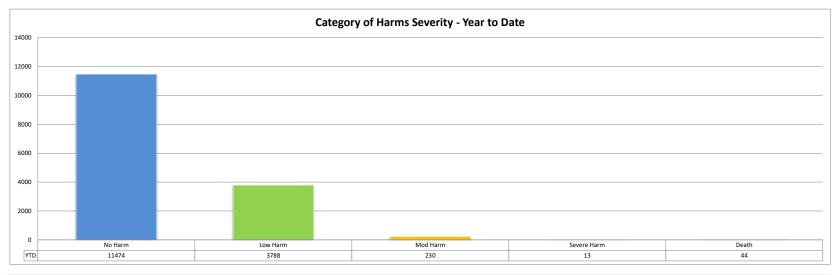
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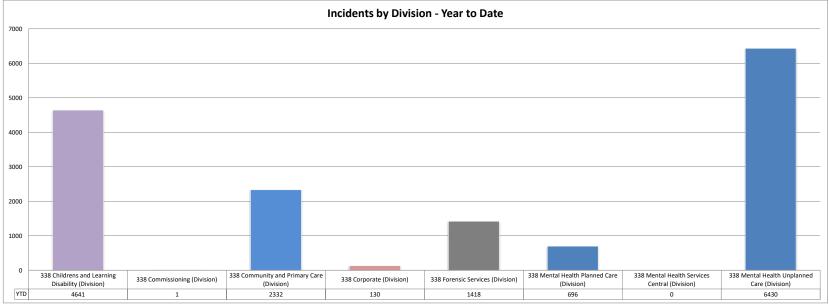
Section 1.3.5 Complaints Training 12 months rolling data





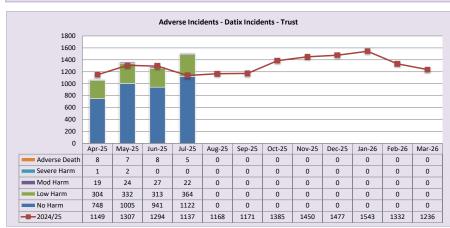
Quality Report Section 2

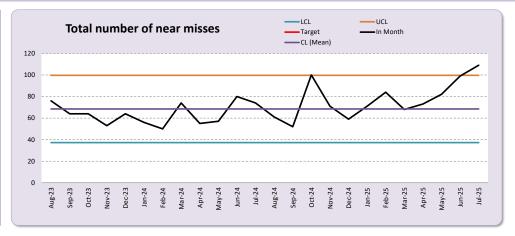




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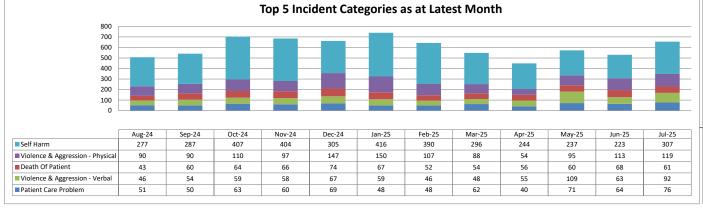
Section 2.1 Clinical Risk Overall Trust Position

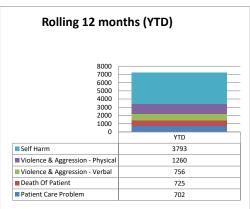




National Safety Alerts : Central Alert System (CAS)	Jun-25	Jul-25
Number issued in month	1	2
Number applicable to HTFT	1	1
Number open pending action	1	0
Number closed in the month	0	2
Number of breaches	0	0

Incident Analysis	Jun-25	Jul-25
Never Events	0	0
% of Harm Free Care	99.7%	99.7%
% of incidents that resulted in Severe Harm or Death	0.6%	0.3%

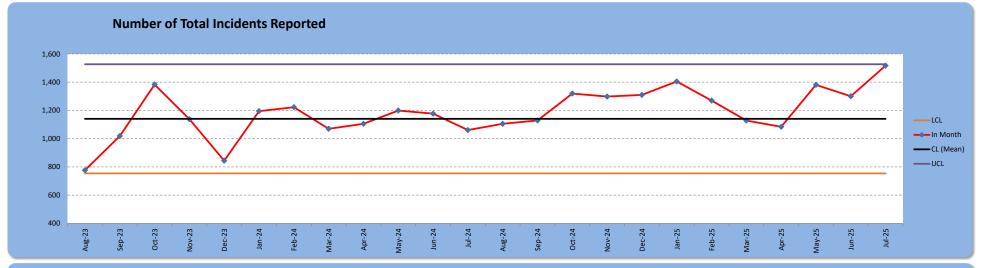


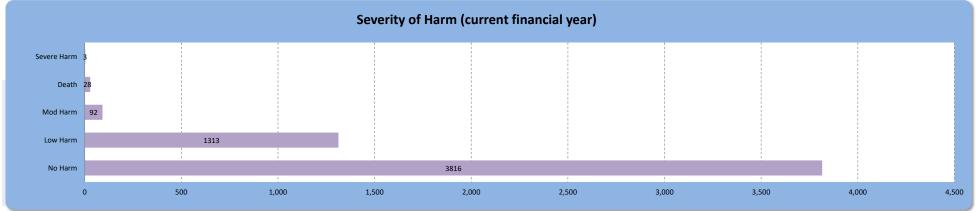


Domain

Section 2.1 Clinical Risk Overall Trust Position

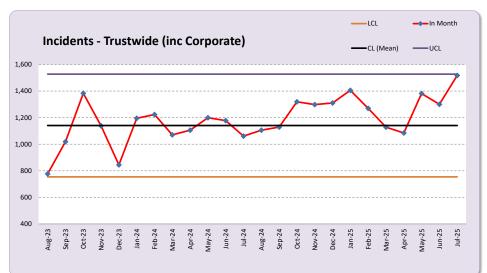
Total Incidents Reported and Severity of incidents reported in the current financial year (YTD)

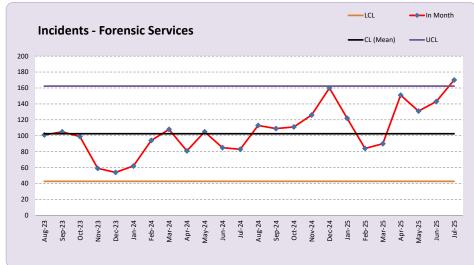


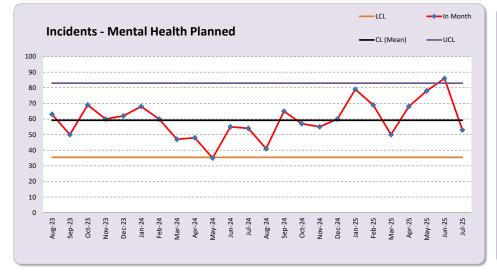


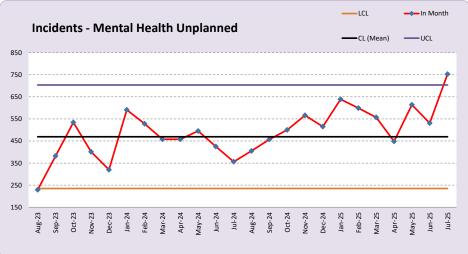
Domain

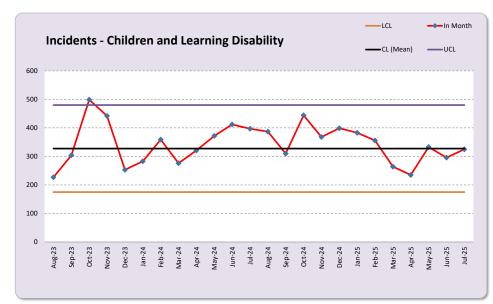
Section 2.3 Clinical Risk Incidents Registered by Division (Statistical Process Charts) Incidents - Division SPCs

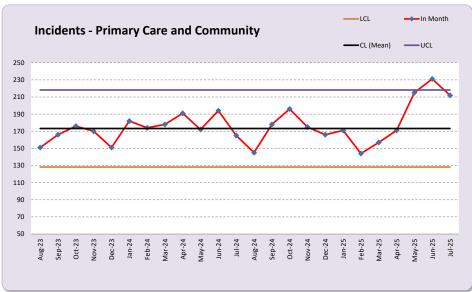












■ Violence & Aggression - Verbal

Patient Information

Incidents by Care Group (Division) - Top 5 Categories **Incidents - Division Clinical Risk** Section 2.3 **Childrens and Learning Disability (Division)** Sep-24 Oct-24 Nov-24 Dec-24 Jan-25 Feb-25 Mar-25 Apr-25 May-25 Jun-25 Jul-25 Aug-24 ■ Self Harm ■ Violence & Aggression - Physical ■ Miscellaneous. Physical or MH Problems 

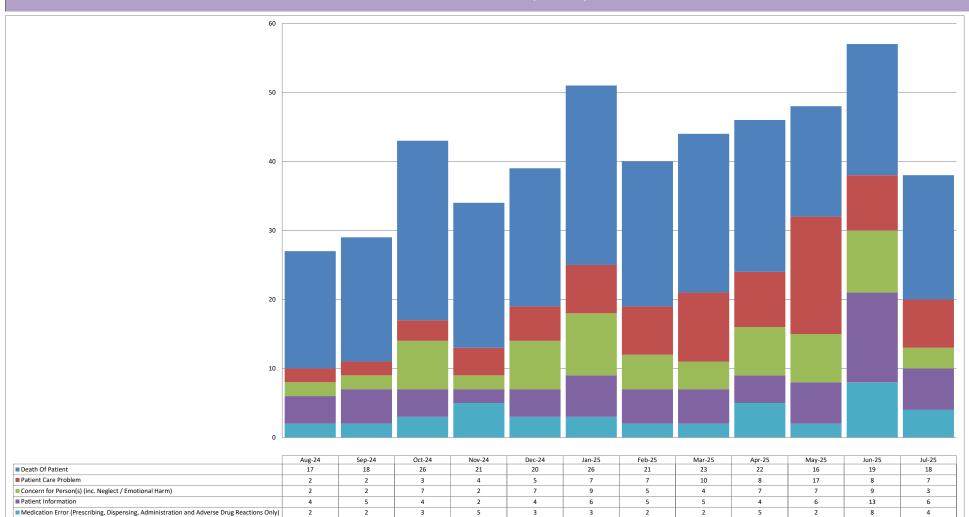
Patient Care Problem

Domain Incidents by Care Group (Division) - Top 5 Categories **Incidents - Division Clinical Risk** Section 2.3 **Community & Primary Care (Division)** Sep-24 Oct-24 Nov-24 Dec-24 Jan-25 Feb-25 Mar-25 Apr-25 May-25 Jun-25 Jul-25 Aug-24 ■ Pressure Ulcer ■ Death Of Patient ■ Tissue Breakdown (Not Pressure Ulcer) ■ Problems with Admission / Discharge / Transfer 

Domain

Section 2.3 Clinical Risk Incidents by Care Group (Division) - Top 5 Categories Incidents - Division

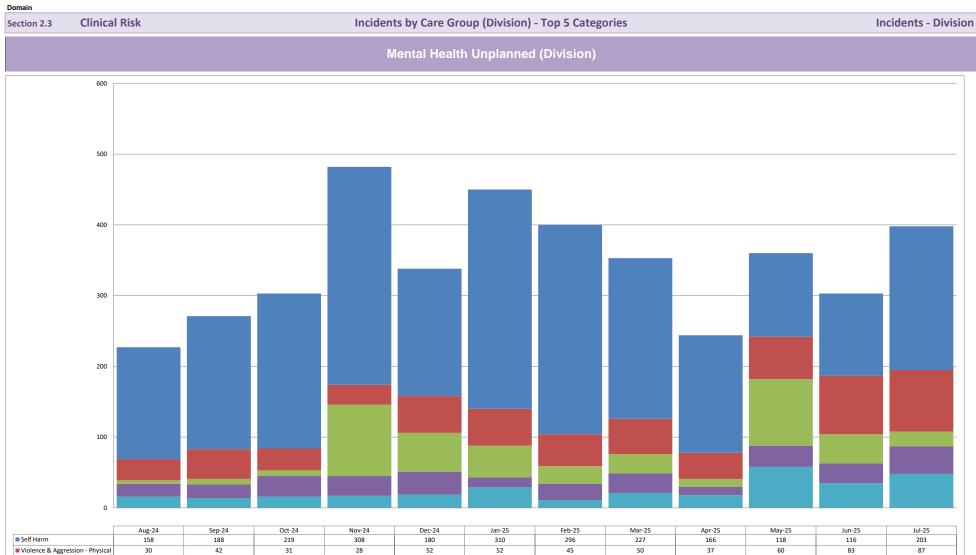
#### Mental Health Planned (Division)



■ Seclusion Issue

■ Patient Care Problem

■ Violence & Aggression - Verbal



■ Seclusion Issue

■ Violence & Aggression - Non-Physical

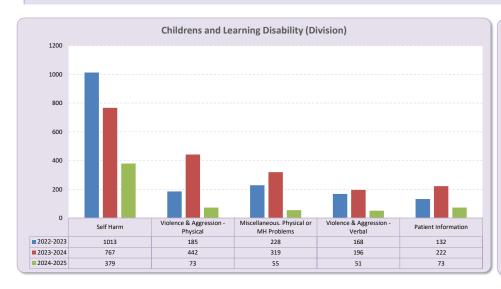
Incidents by Care Group (Division) - Top 5 Categories **Incidents - Division Clinical Risk** Section 2.3 Dec-24 24 Feb-25 7 Oct-24 Mar-25 Aug-24 Sep-24 Nov-24 Jan-25 Apr-25 May-25 Jun-25 Jul-25 ■ Violence & Aggression - Verbal ■ Security Incident ■ Inappropriate behaviour (not violent) 

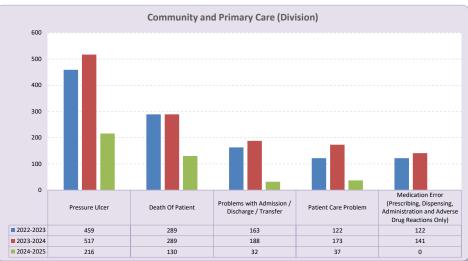
■ Patient Records - loss/ destruction / damage / theft

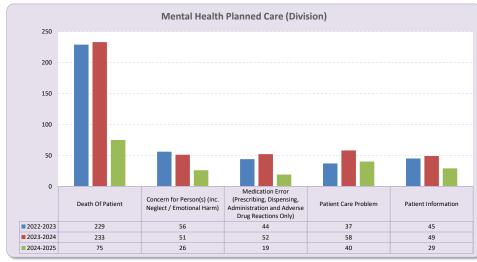
Domain Incidents by Care Group (Division) - Top 5 Categories **Clinical Risk Incidents - Division** Section 2.3 **Corporate (Division)** Feb-25 Mar-25 Aug-24 Sep-24 Oct-24 Nov-24 Dec-24 Jan-25 Apr-25 May-25 Jun-25 Jul-25 ■ Patient Information ■ Information Incident Security Incident ■ Medication Error (Prescribing, Dispensing, Administration and Adverse Drug Reactions Only) 

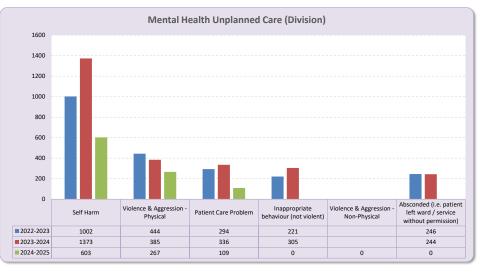
Domain

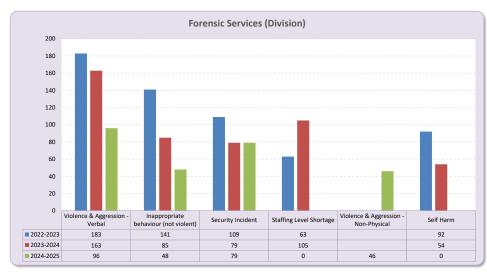
Section 2.3 Clinical Risk Incidents Registered by Division (by financial year) Incidents - Division (by year)

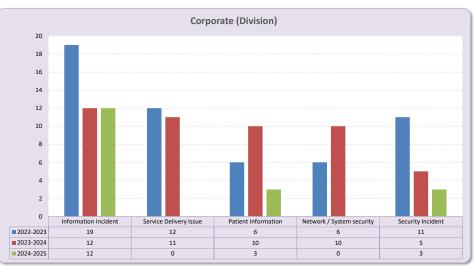


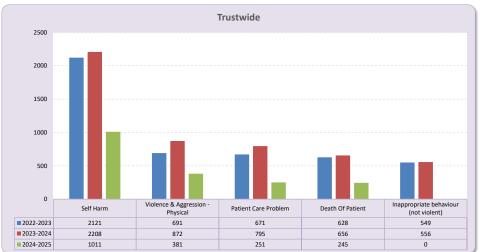






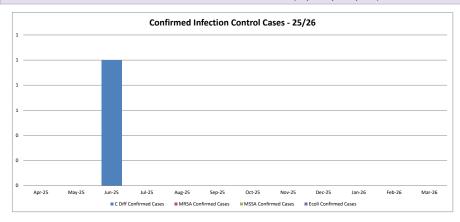


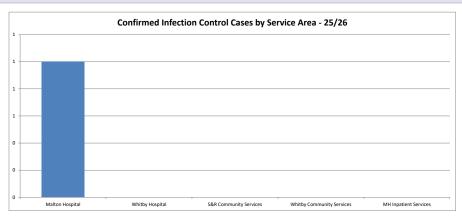




Clinical Risk - Infection Control (Report by Exception) Section 2.4

**Quality Dashboard** 





#### Narrative, Updates and Conclusions

The NHS Standard Contract 2025/26 outlines the quality requirements for acute NHS Trusts and Integrated Care Boards (ICBs) to minimise Clostridioides difficile (c. difficile) and Gram-negative Bloodstream Infections (GNBSIs) rates to threshold levels set by NHS England. The Trust currently has no contractually agreed thresholds in place for the number of HCAIs reported in 2025-2026, however individual HCAI cases continue to be monitored and reviewed as part of our focus to support the actions to reduce the risk of the infections and patient outcomes across the ICB.

2025-2026 C.diff cases are reported when a specimen yielding a positive C.diff result is taken on or post day 3 of admission.

Patient admitted from home to Fitzwilliam Ward, Malton Hospital on 06 June 2025 for palliative care support. Faecal specimen obtained on the 10 June 2025 yielding a positive result. Patient was discharged to home address on 11 June 2025. An After Action Review was completed and learning included:

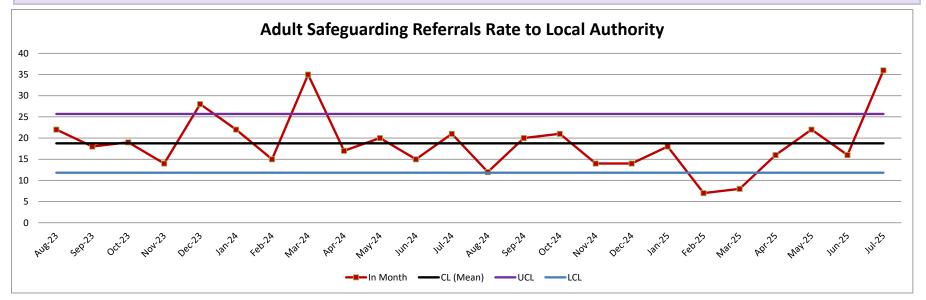
4No antimicrobial prescribing during the admission.

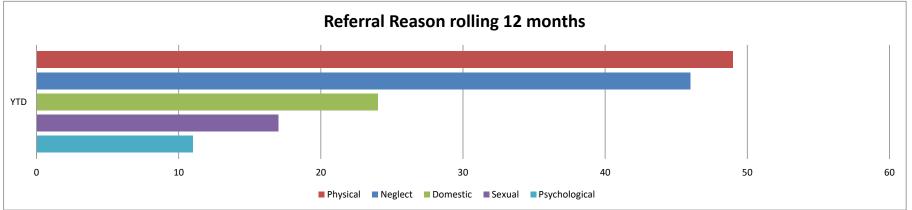
4alient management was in accordance with policy and guidance.

-The need to improve information sharing when Trust Community Services are involved with a patient prior to admission.

Domain

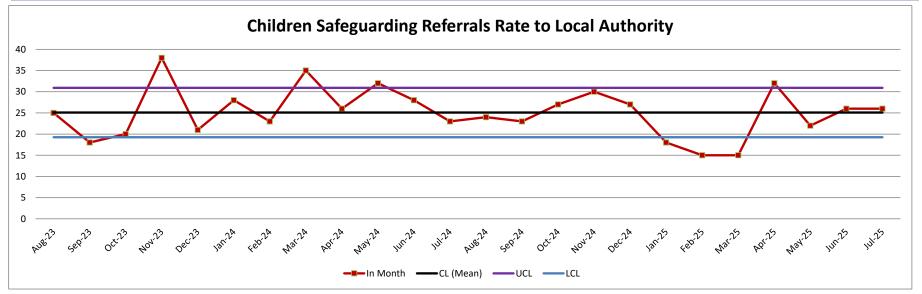


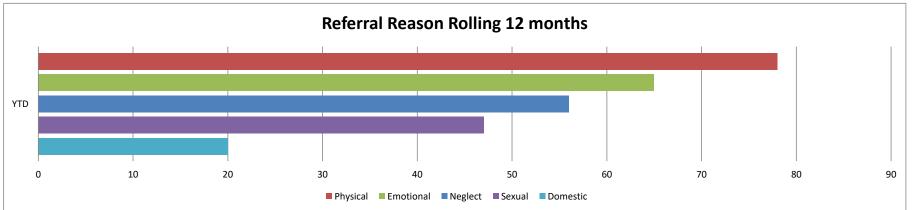




Domain







# HUMBER TEACHING NHS FOUNDATION TRUST SAFER STAFFING INPATIENT DASHBOARD

Staffing and Quality Indicators

Contract Period: 2025-26

Reporting Month: Jun-25



						Bank	/Agenc	y Hours		Average Safer S	taffing Fill Rat	es				_			_	High	Level Indicators					_		
	Units									ay	N	ght			QI	UALITY II	NDICATORS										Indica	ator T
					•									Mont	h			YTD	)									
Ward	Speciality	WTE	OBDs (including leave)	CHPPD Hours (Nurse)	Improvement	Bank % Filled	a de	Agency §	Registered	Un Registered	Registered	Un Registered	Staffing Incidents (Poo Staffing Levels	Incidents of r Physical Violence ) / Aggression	Complaints (Upheld/ partly upheld)	Failed S17 Leave	Staffing Incidents (Poor Staffing Levels)	Incidents of r Physical Violence / Aggression	Complaints (Upheld/ partly upheld)	Failed S17 Leave	Clinical Supervision	Mandatory Training (ALL)	Mandatory Training (ILS)	Mandatory Training (BLS)	Sickness Levels (clinical)	s WTE Vacancie (RNs only)	es May-25	25 Ji
Avondale	Adult MH Assessment	31.2	<b>66%</b>	<b>12.7</b>	1	10.9%	<b>1</b>	1.0% 1	<b>Ø</b> 99%	<b>②</b> 101%	<b>②</b> 100%	<b>Ø</b> 103%	0	5	0	0	0	14	2	0	<b>②</b> 100.0%	93.1%	<b>②</b> 100.0%	<b>Ø</b> 87.5%	<b>0</b> .9%	0.0	<b>✓</b> 0	· •
New Bridges	Adult MH Treatment (M)	35.0	<b>Ø</b> 96%	0 7.7	Ψ	17.1%	Ψ	2.6%	96%	<b>100%</b>	102%	<b>②</b> 102%	0	8	1	0	0	13	1	0	<b>Ø</b> 89.5%	97.4%	93.8%	<b>②</b> 100.0%	6 🔇 7.9%	3.0	<b>V</b> 1	ı Į
Westlands	Adult MH Treatment (F)	33.0	<b>75%</b>	<b>10.0</b>	1	35.8%	1	2.1%	97%	<b>0</b> 87%	<b>99%</b>	<b>②</b> 103%	1	32	0	0	1	51	2	0	93.5%	90.4%	86.7%	83.3%		1.0	! 2	2 🗸
Mill View Court	Adult MH Treatment	32.9	<b>Ø</b> 94%	0 7.8	Ψ	11.5%	1	0.7% 1	98%	99%	<b>100%</b>	99%	0	0	0	0	0	2	1	0	<b>97.1%</b>	94.2%	0 66.7%	93.8%	S 5.6%	0.5	! 2	2 !
STARS	Adult MH Rehabilitation	15.2	<b>②</b> 100%	<b>3</b> 18.6	•	37.3%	•	2.8%	<b>100%</b>	<b>0</b> 88%	<b>Ø</b> 101%	<b>②</b> 108%	0	0	0	0	0	0	0	0	<b>100.0%</b>	<b>9</b> 2.8%	83.3%	<b>Ø</b> 80.0%	11.3%	1.0	1 3	3
PICU	Adult MH Acute Intensive	26.3	<b>Ø</b> 85%	② 23.6	Ψ	45.4%	ψ .	4.8%	<b>112%</b>	<b>100%</b>	98%	128%	0	23	1	0	0	54	1	0	<b>Ø</b> 86.7%	96.2%	<b>②</b> 100.0%	93.3%		3.6	<b>✓</b> 0	)
Maister Lodge	Older People Dementia Treatment	35.5	<b>56%</b>	<b>③</b> 19.4	Ψ	11.0%	1	1.7%	<b>Ø</b> 106%	<b>0</b> 78%	<b>101%</b>	<b>②</b> 105%	0	7	0	0	0	18	0	0	92.1%	93.4%	0 72.7%	96.0%	4.4%	1.6	<b>V</b> 1	1
Mill View Lodge	Older People Treatment	30.7	0 91%	<b>14.2</b>	1	20.6%	ψ	0.0%	<b>⊗</b> 65%	<b>0</b> 87%	113%	95%	1	0	0	0	1	1	0	0	<b>100.0%</b>	97.0%	92.9%	94.7%	8.6%	1.0	1 3	3
Maister Court	Older People Treatment	21.4	<b>②</b> 101%	<b>15.9</b>	1	27.3%	ψ	0.0% 1	95%	<b>0</b> 78%	103%	103%	2	6	0	0	2	21	0	0	<b>⊗</b> 0.0%	<b>Ø</b> 87.9%	0 66.7%	<b>9</b> 0.9%	9.3%	-1.0	! 4	1
Pine View	Forensic Low Secure	28.2	<b>3</b> 83%	<b>③</b> 11.7	•	16.4%	Ψ	0.0%	0 81%	<b>0</b> 78%	<b>0</b> 79%	<b>②</b> 102%	0	0	0	0	0	1	0	0	<b>100.0%</b>	97.9%	90.0%	<b>②</b> 100.0%	8.0%	3.1	<b>V</b> 1	1
Derwent	Forensic Medium Secure	26.2	<b>Ø</b> 80%	<b>15.7</b>	Ψ	26.4%	1	0.0%	96%	<b>0</b> 76%	107%	133%	0	1	0	0	0	8	0	0	<b>100.0%</b>	96.6%	<b>100.0%</b>	<b>Ø</b> 86.7%	<b>0.7%</b>	-0.8	<b>✓</b> 0	) (
Ouse	Forensic Medium Secure	24.6	<b>74%</b>	8.8	•	19.6%	1	0.0%	0 76%	<b>109%</b>	<b>107%</b>	97%	0	0	0	0	0	0	0	0	<b>100.0%</b>	95.8%	88.9%	<b>Ø</b> 80.0%	\$\infty\$ 11.2%	0.2	<b>V</b> 1	L
Swale	Personality Disorder Medium Secure	27.5	93%	<b>②</b> 10.8	•	26.4%	Ψ	0.0%	0 80%	113%	<b>100%</b>	111%	0	0	0	0	0	0	0	0	<b>100.0%</b>	99.8%	<b>②</b> 100.0%	<b>②</b> 100.0%	2.8%	2.0	<b>✓</b> 0	)
Ullswater (10 Beds)	Learning Disability Medium Secure	28.4	89%	② 22.8	1	41.9%	Ψ	0.0%	<b>Ø</b> 106%	192%	<b>100%</b>	<b>②</b> 210%	2	4	0	0	2	13	0	0	96.6%	96.2%	<b>②</b> 100.0%	94.4%	0 4.6%	-0.7	<b>√</b> 1	1
Townend Court	Learning Disability	44.8	<b>47%</b>	32.5	1	8.1%	1	0.0% 1	<b>⊗</b> 69%	0 89%	97%	91%	0	15	0	0	0	37	1	0	Ø N/R	94.4%	<b>(</b> ) 72.7%	88.2%	S 5.5%	2.7	<b>√</b> 1	1
Inspire	CAMHS	50.0	<b>79%</b>	② 25.0	1	22.1%	Ψ	0.0% 1	0 89%	141%	<b>97%</b>	162%	0	0	0	0	0	0	0	0	<b>91.5%</b>	94.1%	<b>Ø</b> 85.0%	96.6%	3.7%	-0.5	<b>V</b> 1	1
Granville Court	Learning Disability Nursing Care	52.3	<b>66%</b>	② 21.6	Ψ	25.9%	Ψ	0.0%	<b>Ø</b> 131%	<b>98%</b>	129%	<b>②</b> 108%	0	0	0	0	0	0	0	0	94.3%	98.1%	<b>Ø</b> 85.7%	<b>②</b> 100.0%	5.7%	-2.4	<b>V</b> 1	1
Whitby Hospital	Physical Health Community Hospital	31.5	<b>Ø</b> 84%	<b>3</b> 8.1	Ψ	8.5%	Ψ	2.4%	<b>0</b> 75%	<b>⊗</b> 67%	112%	<b>95</b> %	0	0	0	0	3	1	0	0	<b>88.2%</b>	89.3%	<b>78.6%</b>	<b>0</b> 73.7%	<b>⊗</b> 10.4%	1.5	<b>!</b> 2	2
Malton Hospital	Physical Health Community Hospital	29.4	<b>Ø</b> 81%	<b>0</b> 7.6	Ψ	13.0%	Ψ	0.0%	0 89%	<b>0</b> 79%	132%	<b>⊗</b> 68%	0	0	0	0	0	0	0	0	<b>100.0%</b>	91.6%	<b>⊗</b> 62.5%	87.5%	<b>⊗</b> 6.3%	1.9	<b>✓</b> 0	)

#### **Exception Reporting and Operational Commentary**

#### Safer Staffing Dashboard Narrative : Jun

The number of units flagging red for sickness has remained consistent with the previous month at 10.

Following a decrease last month, there has been an increase in the number of units with sickness rates above 10% from 2 in May to 4 in June. There are no units with a sickness rate above 15% which is an improvement from 2 in May.

There are no units with more than 3 red flags. TEC has three red flags, impacted by a nil return for supervision, a sickness rate of 5.5%, and registered nurse fill rates under target. However, bed occupancy remains low, CHPPD remains strong and no staffing level incidents reported providing assurance that the ward remains safely staffed. Similarly, Maister Court had high bed occupancy (101% - 5 bedded unit), sickness at 9.6% and a supervision return of 0%, prior to June they have consistently met the target for clinical supervision and this was 95.7% in May.

Fill rates are satisfactory with the exception of TEC, Whitby and Malton. As previously mentioned, TEC have low bed occupancy and high CHPPD. Malton have backfilled HCA night shift shortfalls with registered nurses. Whitby continue to have staffing pressures due to a number of vacancies however have recently recruited, start dates pending. The divisional clinical lead and matron continue to have daily oversight of the staffing on the ward. Despite challenges bed occupancy at 84% has supported the delivery of CHPPD. No staffing level incidents reported.

There are no red flags for Care Hours Per Patient Day (CHPPD). Mill View Court, Newbridges, and Malton as just under target with all three achieving CHPPD of 7.6 (target 8.0). No staffing levels incidents reported on any of these three units and all other quality indicators remain satisfactory, with the exception of sickness levels.

Statutory/Mandatory training (all) remains above the 85% target for all units. 1 red flag for ILS at Malton (62.5%) however current figures confirm the current compliance is 78%.

There was 1 nil return for clinical supervision for TEC, however they were at 100% compliance in May. STaRS and Whitby were previously noted to have low supervision levels, both have recovered their position to 100% and 88.2% respectively. Inspire had a nil return April and May but are 91.5% compliance for June.

#### The CHPPD RAG ratings are following discussions with and agreed by EMT in November 2022. Breakdowns are as follows:

Red RAG falls below the lowest rating, Green RAG is greater than the highest rating. Amber RAG falls between

Red RAG	Green RAG	Units applied (Note: Some thresholds were changed for June data (Townend, Ullswater and Malton)
<=4.3	>=5.3	STARS
<=5.3	>=6.3	Pine view, Ouse
<=7	>=8	New Bridges, Westlands, Mill View Court, Swale, Whitby, Malton
<=8	>=9	Avondale
<=9.3	>=10.3	Maister Lodge, Maister Court, Derwent, Inspire, Granville
<=10.5	>=11.5	Mill View Lodge
<=11.0	>=12.0	Uliswater
<=15.6	>=16.6	PICU
<=27.0	>=28.0	Townend Court

#### Registered Nurse Vacancy Rates (Rolling 12 months)

					Dec-24							
10.20%	10.28%	8.92%	6.80%	6.30%	7.39%	7.77%	7.57%	7.15%	7.71%	8.90%	10.20%	

#### Slips/Trips and Falls (Rolling 3 months)

	Apr-25	May-25	Jun-25
Maister Lodge	10	4	1
Millview Lodge	1	3	3
Malton IPU	2	1	2
Whitby IPU	2	1	3

Malton Sickness % is provided from ESR as they are not on Health Roster

# HUMBER TEACHING NHS FOUNDATION TRUST SAFER STAFFING COMMUNITY DASHBOARD

Staffing and Quality Indicators

Contract Period: 2025-26

Reporting Month: Jun



				V	Vorkf	orce Indicat	ors					Quality I	ndicators				Tre	end
Area	Team	Speciality	WTE in post	Vacancies Budget - WTE		Sickness	Bank Spend £	Agency Spend £		indatory ing Overall	Clinical Supervision	Friends and Family YTD Responses	Friends and Family YTD %	Serious Incidents (reported to STEIS) YTD	Complaints Upheld (wholly or in part) YTD	May-25 Jun-25	Jun-25	
	Mental Health Response Service	Adult Crisis	61.9	9.9%	8	6.5%	£42,795	£1,993	<b>⊘</b> 9	92.9%	<b>2</b> 87.9%	14	0 85.7%	0	0	Į	2	<b>√</b> 1
	Hull East Mental Health Team	Hull Adult MHT	23.9	39.2%	8	12.9%	£477	£0	<b>②</b> 8	86.3%	<b>⊗</b> 71.4%	0	NS	0	0	<b>V</b>	1	2
S	Hull West Mental Health Team	Hull Adult MHT	12.7	12.2%	8	11.5%	£889	£0	Ø 9	94.0%	N/R	0	NS	0	0	<b>V</b>	1	<b>√</b> 1
Adult MH Services	Beverley Mental Health Team	ER Adult MHT	6.6	10.6%	<b>Ø</b>	0.0%	£945	£0	Ø 9	98.0%	<b>2</b> 100.0%	9	<b>2</b> 100.0%	0	0	<b>V</b>	0	<b>✓</b> 0
ut M	Goole Mental Health Team	ER Adult MHT	9.4	6.2%	8	6.6%	£972	£0	Ø 9	97.0%	<b>2</b> 100.0%	6	<b>2</b> 100.0%	0	0	<b>V</b>	1	<b>√</b> 1
A .	Haltemprice Mental Health Team	ER Adult MHT	9.9	3.2%	8	12.6%	£753	£0	Ø 9	94.5%	<b>2</b> 100.0%	0	NS	0	0	<b>V</b>	0	<b>√</b> 1
	Holderness Mental Health Team	ER Adult MHT	11.4	2.1%	0	5.1%	£0	£0	Ø 9	96.3%	<b>2</b> 100.0%	1	<b>2</b> 100.0%	0	0	<b>V</b>	1	<b>✓</b> 0
	Bridlington & Driffield MHT	ER Adult MHT	15.3	5.1%	8	7.6%	£0	£0	<b>9</b>	95.6%	<b>2</b> 100.0%	0	NS	0	0	<b>~</b>	1	<b>√</b> 1
	Crisis Intervention Team for Older People (CITOP)	OP Crisis	19.7	35.6%	<b>Ø</b>	3.8%	£4,349	£0	<b>②</b> 9	98.6%	<b>2</b> 100.0%	5	<b>2</b> 100.0%	0	0	<b>~</b>	0	<b>√</b> 0
ervices	Hull Intensive Care Team for Older People (HICTOP)	Hull OP CMHT	19.9	13.2%	<b>Ø</b>	0.9%	£4,266	£0	<b>9</b>	96.9%	<b>2</b> 100.0%	15	<b>2</b> 100.0%	0	0	<b>~</b>	0	<b>√</b> 0
Older People MH Services	Beverley and Haltemprice OP CMHT	ER OP CMHT	9.4	-5.8%	<b>Ø</b>	0.0%	£109	£0	<b>Ø</b> 9	97.4%	<b>2</b> 100.0%	2	<b>2</b> 100.0%	0	0	<b>✓</b>	1	<b>✓</b> 0
der Peo	Bridlington & Driffield OP CMHT	ER OP CMHT	7.3	10.7%	<b>Ø</b>	1.1%	£0	£0	<b>Ø</b> 9	92.2%	<b>2</b> 100.0%	5	<b>100.0%</b>	0	0	<b>~</b>	1	<b>✓</b> 0
ŏ	Goole & Pocklington OP CMHT	ER OP CMHT	5.1	24.7%	<b>Ø</b>	0.5%	£0	£0	<b>9</b>	94.4%	<b>2</b> 100.0%	3	<b>100.0%</b>	0	0	<b>~</b>	0	<b>✓</b> 0
	Holderness OP Community Team	ER OP CMHT	5.3	-0.1%	8	15.1%	£0	£0	Ø 9	95.9%	<b>2</b> 100.0%	3	<b>2</b> 100.0%	0	0	<b>V</b>	1	<b>√</b> 1
rsal	Early Intervention in Psychosis	14-65 MHT	23.5	16.3%	8	6.5%	£0	£0	Ø 9	90.5%	93.1%	3	<b>2</b> 100.0%	0	0	<b>V</b>	1	<b>√</b> 1
Universal	Hospital Mental Health Team	Liaison Services	35.0	13.9%	<b>Ø</b>	3.1%	£4,349	£26,254	<b>②</b> 8	89.3%	<b>97.1%</b>	0	NS	0	0	<b>~</b>	1	<b>√</b> 0
seg	Ryedale Team	Comm Services	20.0	3.8%	0	4.6%	£285	£0	Ø 9	92.5%	<b>85.7%</b>	0	NS	0	0	<b>V</b>	0	<b>√</b> 0
y Servi	Scarborough Hub	Comm Services	64.2	8.3%	8	6.4%	£17,279	£15,789	Ø 9	91.9%	N/R	2	<b>2</b> 100.0%	0	0	<b>V</b>	1	<b>√</b> 1
Community Services	Whitby Community Nurses	Comm Services	29.2	14.8%	<b>Ø</b>	4.1%	£5,694	£1,049	<b>Ø</b> 9	92.0%	<b>2</b> 100.0%	0	NS	0	0	<b>V</b>	1	<b>✓</b> 0
Ö	Pocklington Nurses	Comm Services	17.0	13.7%	8	6.7%	£344	£0	<u> </u>	84.8%	<b>2</b> 100.0%	0	NS	0	0	<b>~</b>	0	<b>√</b> 1

#### Points of Note:

Complaints - Zero figures indicate at least one complaint was made but not upheld. Figures above zero indicate these complaints were either Upheld or Partly Upheld. These incur a Red flag.

Active Caseload - patients seen at least once for treatment within the team. ER Adult Teams do not have the local authority staffing numbers included.

No returns for clinical supervision will incur a Red Flag

FFT % results based on the number of responses received with a satisfactory outcome

Waiting Assessment - Total number of patients not seen for assessment

## All GP Surgeries - Overall QOF Results

**How Driving** 100.0% 95.0% 90.0% 85.0% Humber Primary Care 80.0% King Street Medical Centre 75.0% Market Weighton Practice 70.0% • • • • Target 65.0% All GP Surgeries 60.0% 55.0% 50.0% Sep-24 Aug-24 Oct-24 Nov-24 Dec-24 Jan-25 Feb-25 Mar-25 Apr-25 May-25 Jul-25 Jun-25

		Aug-24		Sep-24		Oct-24		Nov-24		Dec-24		Jan-25		Feb-25		Mar-25		Apr-25		May-25		Jun-25		Jul-25	Trend
Humber Primary Care		375 / 561		373.2 / 561		372.5 / 561		363.4 / 561		379.6 / 561		392.3 / 561		415.9 / 561		490.9 / 561		496.2 / 561		493.8 / 561		449.7 / 564	i	455.5 / 564	
QOF Predicted (How Driving)	8	66.8%	8	66.5%	8	66.4%	8	64.8%	8	67.7%	8	69.9%	8	74.1%	8	87.5%	8	88.4%	8	88.0%	8	80.2%	8	81.2%	
King Street Medical Centre		459.6 / 561		452.4 / 561		455.8 / 561		439.4 / 561		432.6 / 561		449.9 / 561		508.5 / 561		547.2 / 561		525.5 / 561		506.3 / 561		454.6 / 564	4	450.7 / 564	
QOF Predicted (How Driving)	8	81.9%	8	80.6%	8	81.2%	8	78.3%	8	77.1%	8	80.2%	0	90.6%	<b>Ø</b>	97.5%	0	93.7%	0	90.2%	8	81.0%	8	80.3%	
Market Weighton Practice		466.1 / 561		478.2 / 561		482.3 / 561		490.7 / 561		485.7 / 561		485.9 / 561		505.3 / 561		534 / 561		527.3 / 561		528.1 / 561		463.6 / 564	4	462.6 / 564	
QOF Predicted (How Driving)	8	83.1%	8	85.2%	8	86.0%	8	87.5%	8	86.6%	8	86.6%	0	90.1%		95.2%	•	94.0%	•	94.1%	8	82.6%	8	82.5%	
All GP Surgeries	8	77.3%	8	77.5%	8	77.9%	8	76.9%	8	77.1%	8	78.9%	8	84.9%	•	93.4%	•	92.0%	0	90.8%	8	81.3%	8	81.3%	
Number of GP Practices		3		3		3		3		3		3		3		3		3		3		3		3	

Reporting Month

July 2025



#### **Divisional General Managers**

Children's and Learning Disability: Justine Rooke
Primary Care and Community Services: Matthew Handley
Mental Health Services Planned: Sarah Bradshaw
Mental Health Services Unplanned: Adrian Elsworth
Specialist Services: Paula Phillips